



ENGINEERS
GEOSCIENTISTS
MANITOBA



ANNUAL REPORT 2020 - 2021

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PRESIDENT'S MESSAGE

Even though it moves in a predictable way, time seems to pass so quickly. I started this year not knowing what to expect with the ongoing COVID-19 pandemic. While we were not able to conduct our business in person, the Association continued to function without missing a beat, and we carried on our good work on Council. We settled into a reasonable routine of holding our Council meetings online, and worked hard, together, to continue forward.

All of us, I am sure, have varying opinions around meeting remotely, but overall, it worked for us. I am personally looking forward to more frequent in-person sessions, as we begin to cautiously move toward more routine activities in our personal and professional lives.

This year made it challenging to do certain things that a President in a “normal” year would do. Provincial and Canadian association meetings were held remotely. While it was a good opportunity to meet and share with our constituent associations, and the broader country-wide organizations, the opportunity for those spontaneous interactions and unique discussions was missed. Nonetheless, Council continued to do its part in our key role – protecting the public of Manitoba, and carrying out the job of self-regulation, adhering to our Act. This year, we continued work to complete our By-law review, and concluded making the revisions proposed, and reviewed these during engagement sessions with our practitioners. An Act revision is proposed, and is in process.

As we do each year, we assure that the policies and self-checks we have in place are working. We routinely conduct structured reports on various elements of our operations, whether Executive Limitations (roles and responsibilities of our CEO), Governance Policy (how Council governs), and Council-Executive policies (how Council works with our CEO). In all these areas, we have seen that with the structure we have in place, our functions, are healthy as we continue to pursue our Ends.

The finance committee continues to do excellent work in crafting our budget, which is brought to Council for review and approval each June. Our audit committee continues to work with our independent third-party auditor each year, and we have routinely received feedback that our process and record keeping is compliant on all fronts, and that we are in a financially healthy position.



Council is planning a governance review, with a third-party consultant, for 2021/2022. This was planned for the year prior, but Council felt that delaying it a year would allow for the full value of the sessions to be realized, as we will plan to do these in person. This will be a good exercise to ensure Council is appropriately composed and is operating in an effective and efficient way. Our aim is to ensure we are structured to allow for operations that are compliant on all fronts, but also are flexible in a way that we can plan for the needs and changes that will be inevitable in the future. Openness with our practitioners and owners is also important.

This year, we were also able to take a forward-thinking approach and capitalize on some unused spending which arose from planned events that were not held during Covid. Asset creation in the form of scholarships and a dedicated mentorship space at the Association are not only aligned with our strategic plan, but also help fulfil our Ends, and importantly will help lead to the changes that continue to build our strong and healthy professions. We will continue to work very hard and ensure we are doing what we can to improve equity and representation in our professions, because a team that includes all of us is the best team.

Thank you to an objective and supportive Council. Thanks to Grant and Association staff who certainly helped me along the way at various times this past year. To those practitioners who volunteer on the various Association committees – the Association thrives due to the dedicated work of volunteers. I am very pleased to pass the reigns to Allan Silk, incoming President. There is no doubt that Allan’s experience inside and outside of the Association, and his thoughtful demeanor will set the tone for an excellent and productive upcoming year. It has been an honor to serve as your President, and I have certainly learned much from the experience, and from all who I crossed paths with (virtually) this last year.

I am grateful to have had the opportunity, and I look forward to a strong future for the Association and for all of us who are part of it.

Jason Mann, P.Ge., FGC
President

ABOUT ENGINEERS GEOSCIENTISTS MANITOBA

The Association was established on March 27, 1920 by The Engineering Profession Act to regulate the profession of engineering in Manitoba.

Engineers Geoscientists Manitoba is established under The Engineering and Geoscientific Professions Act. Its purposes are:

- Govern and regulate the practice of professional engineering and professional geoscience in Manitoba.
- Promote and increase, in the public interest, the knowledge, skill and competency, of its members, and of all other persons governed or regulated by it, in all things relating to the professions of engineering and geoscience;
- Advocate where the public interest is at risk;
- Promote professional engineering and professional geoscience and the role of the association, and
- Carry out any duties and exercise any powers that are given to it by another enactment.

It is governed by a Council of ten elected professional engineers and professional geoscientists and four public representatives appointed by a committee comprised of the Minister appointed by the Lieutenant Governor in Council to administer the Labour Relations Act, the Provincial Ombudsman, the Dean of Engineering at the University of Manitoba and the Past President of the Association. The Council has the authority to exercise any and all powers conferred on Engineers Geoscientists Manitoba by The Engineering and Geoscientific Professions Act or any other Act. The Association is a constituent member of both Engineers Canada and Geoscientists Canada.

MISSION

Engineers Geoscientists Manitoba is the leader and a facilitator of the process that ensures excellence in engineering, geoscience and applied technology for the public of Manitoba.

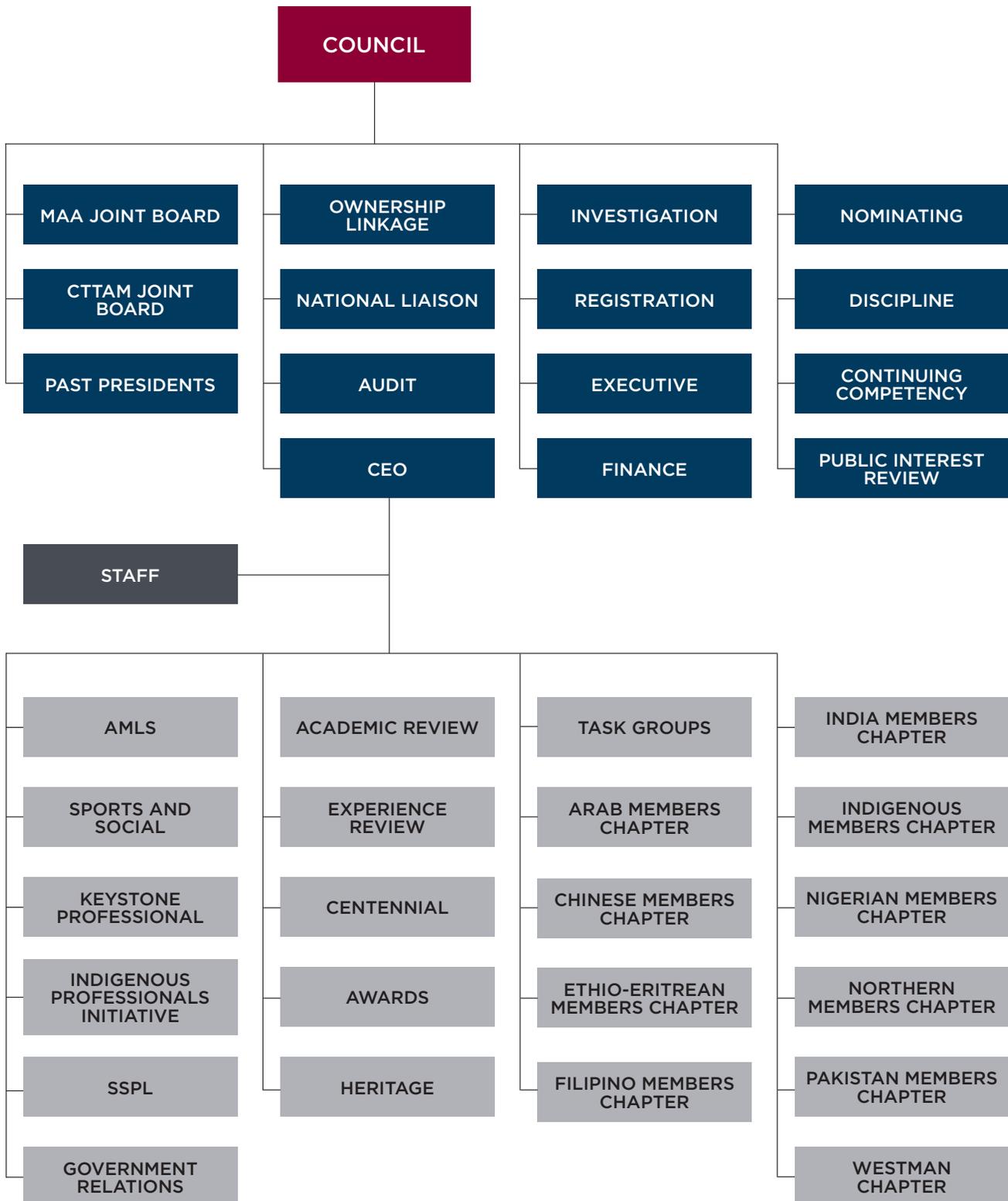
VISION

To serve and protect the public interest by governing and advancing the practices of professional engineering and professional geoscience in accordance with The Engineering and Geoscientific Professions Act of Manitoba

ENGINEERS GEOSCIENTISTS MANITOBA COUNCIL

- Jason Mann, P.Geo. (President)
- J. Paliwal, P.Eng., FEC (Past President)
- A. Silk, P.Eng., FEC, (Vice-President)
- N. Klassen, CET
- C. Lashek, P.Eng.
- K. Levesque, EIT
- C. McDonald
- L. Murphy, P.Geo.
- C. Paculan
- J. Sawatzky, P.Eng.
- I. Smallwood, P.Eng.
- E. Teklemariam, P.Eng., FEC
- S. Verma
- M. Wadelius, P.Eng.
- I. Witkowska, P.Eng.

ORGANIZATIONAL CHART



VOLUNTEERS

Thank you to those volunteers who serves the 2020 - 2021 year on all Association Boards, Committees, and Task Groups.

J.A. Abel, P.Eng.
V.O. Adindu, P.Eng.
A.M. Aftanas, P.Eng., FEC
J.O. Aina, P.Eng.
A. Ali, P.Eng.
H.Z. Alnajjar, EIT
M. Anwar, EIT
D.A.M. Archer, EIT
X. Arongna, P.Eng.
J.H. Ashdown, P.Eng.
K.M. Atamanchuk, P.Eng., FEC
M.P. Awang, P.Eng.
D.A. Balcha, P.Eng.
R.P. Baliwas, EIT
A.E. Ball, P.Eng., FEC
J.D. Bamburak, P.Geo.(SM)
V. Banthia, P.Eng.
V. Banthia, P.Eng.
A.N. Baskin, P.Eng.
G.E.H. Batarra, P.Eng.
J.J. Bell, P.Eng.
D.C. Benson, P.Geo.
P.T. Bernatsky, P.Eng.
R.G. Bernier, P.Eng.
J.S. Betke, P.Eng., FEC
A. Birur, P.Eng.
J.A. Blatz, P.Eng., FEC
T.R. Bohrn, P.Eng.
J.A. Bouchard, P.Eng.
J.L. Braga, P.Eng.
W.H. Brant, P.Eng., FEC
C.S. Brar, P.Eng.
A.M. Brawerman, P.Eng.
M.G. Britton, P.Eng., FEC
K.E. Buhler, P.Eng.
A.J.B. Campbell, P.Eng.
J. Carvell
I.S. Casalla, P.Eng.
H.A. Cea Canas, P.Eng.
N.A. Chandler, P.Eng.(SM)
D.G. Chapman, P.Eng.(SM), FEC
J. Chen, EIT
F.L. Chowdhury, P.Eng.
W.B.T. Constantino, EIT
G.N. Cook, P.Eng.(SM), FEC
A.K. Coolidge, P.Eng.
S.R.J. Cournoyer, P.Eng., FEC
C.D. Cousin, P.Eng.
C.A. Crawford, P.Eng.
J.E. Crowder, P.Eng.
M.B. Crowley, P.Eng.
K.A. Cumming, P.Eng., FEC
T. Da Costa Martins, P.Geo.
R.A. De Guzman, EIT
M.V. DeWiele, P.Eng., FEC
A. Dey, P.Eng.
P.I.K. Dhingra P, Eng.
R. Dhir, P.Eng.
N.J. Dhruve, EIT
A.E. Dietrich, P.Eng., P.Geo.
D. Dixon, GIT
K.M. Dodds, P.Eng.
J.R.C. Doering, P.Eng., FEC
K.A. Dompierre, P.Eng.
N.M. Douville, P.Eng., FEC
D.G. Dreger, P.Eng.
C.L. Dyck, P.Eng.
K.C. Einarsson, P.Eng.
N. Elsaelet, P.Eng.
D.A.J. Ennis, P.Eng.(SM), FEC
T.W. Erskine, P.Eng.
S. Faraz, P.Eng.
B.K. Fell, P.Eng.
L.R. Ferchoff, P.Eng.(SM), FEC
E.C. Fernandez P.Eng.
T.E. Flynn, P.Geo.
A.G. Fogg, P.Eng.
J.N. Fox, P.Eng.(SM)
Y. Fraiter, P.Eng.
H.T. Freihammer, P.Eng., FEC
M.R. Friesen, P.Eng., FEC
K.C. Fritz, P.Eng.
S.V. Gallagher, P.Geo.
N.A. Garcia, P.Eng.
C.E. Geddert, P.Eng., FEC
A. Ghosh, EIT
A.J. Gies, P.Eng.
B.M. Giesbrecht, EIT
T.C.A. Gitzel, P.Eng., FEC
R.M. Godse, P.Eng., FEC
S. Goel, P.Eng.
G. B. Goldsborough
N.S. Gonzalez, P.Eng.
T.W. Gouldsborough, P.Eng.(SM), FEC
G.L. Greasley, FEC (Hon.)
M.J. Gregoire, P.Eng., FEC
J.H. Guenther, P.Eng., FEC
J.R. Gunning, P.Eng., FEC
S.H. Hammad, P.Eng.
K.M. Harb, P.Eng.
M.H.M. Hasaballa, P.Eng.
W.U. Hassan, EIT
A.S. Hayward, P.Eng.
R.J.J. Herrmann, P.Eng., FEC
C.J. Hewitt, P.Eng.
R.P. Hoemsen, P.Eng., FEC
V. Hornblower, P.Eng.
A.T. Intac-Leung, P.Eng.
R. Janz
O.D. Jegede, P.Eng.
R.A. Jeria, P.Eng.
H.S. Jhinger, P.Eng., FEC
R.K. Johnston, P.Eng.
R.M. Jones, P.Eng.(SM), FEC
A.J. Kalicinski, P.Eng.
I.K. Kalinovich
M.S. Kalkat, EIT
M.A. Kamal, EIT
P.S. Kanda, EIT
N.M. Kesler, P.Eng.
G.M. King, P.Eng., FEC
M. Kirton
N. Klassen, CET FEC(Hon)
V.F. Kokobili, EIT
L. Korenbaum, P.Eng.
D. Kothari, EIT
H.C. Kouessi, P.Eng.
H.J. Kuyp, P.Eng.
D.C. Lamont, EIT
C.R.K. Lashek, P.Eng.
Y.N. Le, P.Eng.
A.S. Lee, EIT
J.J. Lee, P.Eng.
K.W.G. Lenton, P.Eng.
A.K. Letts, P.Eng.
K.N. Levesque, P.Eng.
Y. Li, EIT
Z. Li, EIT
L. Liu, EIT
Y. Liu, EIT
G.S. Lodha, P.Geo.(SM), FGC
J.V. Loesel Sitar, P.Eng.
J.K. Lovelace, P.Eng.
B. Luce
L.M. MacBride, P.Geo.
C.D. MacInnes, P.Eng.(SM)
M.H.A. Mady, P.Eng.
M.P. Maendel, P.Eng.
G.A. Maher, P.Eng., FEC
M.H. Malik, P.Eng.
T.K. Malkiewicz, P.Eng., FEC
J.D. Mann, P.Geo., FGC
R. Mannem, P.Eng.
K.L. Maranchuk, P.Eng.
A.D.S. March, P.Eng.
A.I. Margolese, P.Eng.
P. Marsden
N.F. Masood, EIT
M.I. Matar, P.Eng.

K.H. Mathers, P.Geo., FGC
R.H.G. Maynard, P.Eng.
H. Mazhar, EIT
C.S. Mazurek, P.Eng.
C. McDonald, PhD
B.L. McIntosh, P.Eng., FEC
I.H. McKay, P.Eng.(SM), FEC
R. McKay
E.M. McTavish, EIT
L.M.K. Melvin, P.Eng., FEC
S.M. Melvin, P.Eng.
K. Mills
Y. Mouzahem, P.Eng.
K.L.P. Mruss, P.Eng., FEC
N. Murdock
L.A. Murphy, P.Geo.
A.D. Myska, P.Eng., FEC
E.A. Nadeau, P.Eng.
A. Nagy, P.Eng.(SM)
A. Nelson
C.M.N. Nguyen, EIT
M.P.B. Nicolas, P.Geo., FGC
J. Norman, EIT
R.J. O'Toole, P.Eng., FEC
R.W. Officer, EIT
A.N. Ogale, P.Eng.(SM)
O.T. Ola, P.Eng.
T.R.J. Ouellette, P.Eng., FEC
C. Paculan
N.T. Padilla, EIT
G.S. Page, P.Eng., FEC
J. Paliwal, P.Eng., FEC
M.G. Pasahol, EIT
M.K.M. Pascual, EIT
A.R.D. Pawlikewich, P.Eng., FEC
S.J. Peter, P.Eng., FEC
J. Peters, MAA
R.J. Petursson, P.Eng., FEC
B.A.F. Phillips, P.Eng.
B.J. Phillips, P.Eng.
E.G. Phillips, P.Eng.(SM), FEC
J.O. Pillipow, P.Eng.
A.J. Poetker, P.Eng., FEC
A.J. Pollard, P.Eng.(SM), FEC
N.C. Privat, P.Eng.
P.L. Pulak, P.Eng.
B. Ramos, P.Eng.
R.T. Ramos, EIT
A. Razzaq, EIT
R.A.S. Reichelt, P.Geo.(SM), FGC
J. Reinsch
J.N. Rempel, P.Eng., FEC
J.S. Roadley, P.Eng.

M. Robson
C.D. Roque Pena, EIT
G.A. Rutherford, P.Eng.
J.L. Ryan, EIT
M.W. Safklou, P.Eng.
D.M. Salem, P.Eng.
O.V. Sampson, P.Eng.
A.L. Samson, P.Eng.
C.S. Sandhu, P.Eng.
J. Sandhu, P.Eng.
D. Saraswat, P.Eng.
J.L. Sawatzky, P.Eng.
M.S. Schenk, P.Eng.
E.V. Schillberg, EIT
T.C. Schwartz, P.Geo.
D. Scott
S.B.B. Secter, P.Eng.
M.K. Seewald, P.Eng.
M.M. Sefin, P.Eng.
H.A. Shah, P.Eng.
M. Sharafi, P.Eng.
V.K. Shenoy, P.Eng.
U. Siddique, EIT
A.D. Silk, P.Eng., FEC
K.K.T. Sim, P.Eng.
M.A. Singer, P.Eng.
P.M.A. Slota, P.Eng.
I.C. Smallwood, P.Eng.
H.D. Smart, P.Eng.
T.W. Smeall, P.Eng.
E.W. Smith, P.Eng.
M.P. Smith, P.Geo.
P.R.R. Soriano, P.Eng.
D.N. Spangelo, P.Eng., FEC
J.D. St. Laurent, P.Eng., FEC
T.D.M. Starodub, P.Eng.
L.A. Stewart, P.Geo.
R. Stoesz
D.R. Strang, P.Eng., FEC
R.R. Sugden, P.Eng.
S. Suri, P.Eng.
A. Tahir, P.Eng.
P.V.I. Taiarol, P.Eng.
K.Y. Tan, P.Eng.
V.J. Tanner, P.Eng., FEC
J.A. Tapia, P.Eng.
E. Teklemariam, P.Eng., FEC
D.J. Thomson, P.Eng.
J.A. Thomson, P.Eng.(SM), FEC
M. Toma, P.Eng.
C.N. Trenholm, P.Eng.
K.E. Trotter, P.Eng.
H.M. Turanli, P.Eng.(SM), FEC

W.M. Turchyn, P.Eng.(SM), FEC
P.G. Vandoorne, P.Eng.
S. Verma, CPA
N.J.M. Vialoux, P.Eng.
A. Vij, EIT
M.L. Wadelius, P.Eng.
W.C. Wagner, P.Eng.(SM)
V.S. Walkes, P.Eng., FEC
I. Wasilewski, P.Eng.
J.G. Watling, P.Eng., FEC
C.R. Watters, GIT
E.M. Watters, P.Eng.
A.J. Watts, P.Eng.
Y. Wei, EIT
S.R. Whaley, P.Eng.
G.J. Whiffen, P.Eng.
P.V. Williams, P.Eng.
J.A. Wires-Munro, P.Eng.
I. Witkowska, P.Eng.
W. Wu, P.Eng., FEC
J. Yang, EIT
R.R.O. Yang, P.Eng.
Q. Yuan, P.Eng.
M.T. Zeid, P.Eng.
Z. Zhang, EIT
Y. Zhou, P.Eng.
D.E. Zubert, P.Eng.
K.J.E.M. Zumel, P.Eng.
K.R. Zurek, P.Eng., FEC

COUNCIL GOVERNANCE

The Engineers Geoscientists Manitoba Council operates on the basis of Policy Governance®, also known as the Carver Model.

The interests of the public of Manitoba are protected as they relate to the practice of engineering and geoscience and that the results should be worth the resources expended. Engineers Geoscientists Manitoba exists so that the public interest is protected and promoted through the professional excellence of Engineers and Geoscientists who have the privilege to self-regulate.

More specifically and in order of priority, this is further defined as the following second level Ends:

- E-1 Members Practice with Competence and Ethical Conduct.
- E-2 Members Work Within and Value a Self-Regulating Profession.
- E-3 Government and Regulators Understand and Support the Role of Engineers Geoscientists Manitoba.
- E-4 Under-Represented Groups that Reflect the Whole Diversity of the Public are Valued as Members.
- E-5 Educational Institutions Engage in a Mutually Supportive Relationship with Engineers Geoscientists Manitoba.
- E-6 The Public Understands and Values the Contributions of the Professions



ARAB MEMBERS CHAPTER

Mike Toma P. Eng. (Chair)
Kassem Harb P. Eng. (Vice Chair)
Moh'd Zeid P. Eng. (Treasurer)
Youssef Mouzahem EIT (Secretary)
Samir Hammad P. Eng. (Technical Advisor)
Mohamed Matar P.Eng. (Councillor)
Maryam Ghaffari P. Eng. (Councillor)

INTRODUCTION

The Arab Members Chapter (AMC) was officially endorsed by the Council of Engineers Geoscientists Manitoba on January 19, 2017. Chapter membership is free and open to all interested engineers, geoscientists, and engineering/geoscience students regardless of their professional status or background. This report represents the period from July 1, 2020, to June 30, 2021.

EVENTS

The COVID-19 pandemic impacted plans and forced the public health officials to place restrictions on all events and social gathering. With restrictions in mind, AMC proceeded with its planned events as listed below through virtual meetings:

1. *AMC 2020 Annual General Meeting (AGM)*

The 2020 AGM was postponed from April to August 2020 and included a presentation by Mr. Grant Koropatnick, CEO & Registrar of EngGeoMB on “Professionalism for Engineers Geoscientists Manitoba Practitioners”.

2. *Project Management Professional (PMP) Training Course*

As part of our commitment to professional development, AMC offered and held a total of four PMP courses on July 28, 2020, September 3, 2020, January 26, 2021, and March 11, 2021. These events were well attended.

3. *Ingenium Participation*

AMC's representative, Mr. Samir Hammad, participated in the Ingenium technical sessions on October 20, 2020.

4. *Technical Presentations*

AMC held various presentations throughout the 2020-2021 year.

October 29, 2020 -

AMC Executive Mr. Samir Hammad presented a topic on resume writing and career planning.

April 19, 2021 -

AMC hosted a presentation by Dr. George Jergeas, Director of project management, Schulich School of Engineering at the University of Calgary on Legal Aspects of Engineering Projects.

May 26, 2021 -

AMC hosted another presentation by Mr. Michael Thompson, Director of Change Innovators, on the perception in work relationships.

The events attracted professionals from Canada and other continents and received positive feedback from attendees.

5. *Participation at the Ethio-Eritrean Chapter AGM*

On December 10, 2020, Mr. Mike Toma and Mr. Youssef Mouzahem represented AMC at the Ethio-Eritrean Members Chapter's AGM.

6. *International Day of Arabic Ceremony*

AMC sponsored this annual community event to recognize the international day of Arabic language on December 19, 2020.

7. *Filipino Chapter Awards Ceremony*

Mr. Youssef Mouzahem represented AMC at this event on January 9, 2021.

8. AMC's Birthday

AMC celebrated its fourth anniversary virtually on January 19, 2021. This event was reported in The Keystone Professional magazine

9. Regional Connectors Workshop

On January 21, 2021, Mr. Youssef Mouzahem and Mr. Samir Hammad represented AMC at the Regional Connectors Workshop (a Manitoba organization that helps new engineers), and presented the topic on international qualification recognition in Manitoba.

10. AMC 2021 Annual General Meeting (AGM)

The event was held virtually on April 10, 2021, and included a live presentation by Dr. Lew Bayer, CEO of Civility Expert, called "How to Boost your Social IQ".

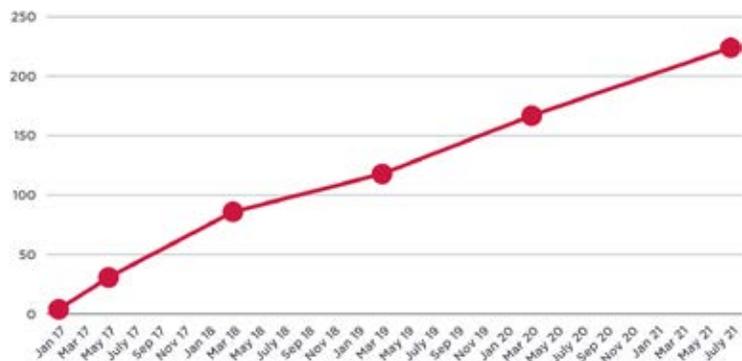
REGISTRATION

Members in numbers:

- P.Eng. - 53
- EIT - 53
- Students - 45
- Lay Members - 72

To register in the Chapter, please use the link:
www.EngGeoMB.ca/ArabChapter.html

MEMBERSHIP TIMELINE



FINANCIAL REPORT - 2021/2022

APRIL 1, 2020 - MARCH 31, 2021

ITEM	REVENUES	EXPENDITURES	BALANCE
CARRY-OVER FROM 2019/2020	\$3,271.50		\$3,271.50
CHAPTER POSTER		\$408.18	\$2,863.23
ENGGEOMB PAYMENT	\$1,217.00		\$4,080.32
NATIONAL BANK OF CANADA	\$1,500.00		\$5,580.32
DONATIONS/INTERNATIONAL DAY OF ARABIC		\$100.00	\$5,580.32
ZOOM FEES		\$112.00	\$5,368.32
PMP COURSES	\$9,465.29	\$8,170.00	\$6,663.61
CHAPTER BIRTHDAY / 3 STUDENT BURSARIES		\$1,600.00	\$5,063.61
BANK ACCOUNT FEES		\$82.20	\$4,981.41
MISCELLANEOUS		\$20.00	\$4,981.41
TOTAL	\$15,453.79	\$10,492.38	\$4,961.41

AUDIT COMMITTEE

R. Stoesz, FCPA, FCMA, C.Dir. (Chair)
Alastair Fogg, P.Eng.
Cheryl Lashek, P.Eng.
Allan Silk, P.Eng., FEC
Wayne Wagner, P.Eng.(SM), CPA

Report on the activities of the Audit Committee fiscal year ending June 30, 2021.

The Audit Committee met with Deloitte to review the draft Audited Financial Statements on September 2, 2020. The presentation by the auditor was comprehensive and demonstrated that the auditor followed the instructions provided by the audit committee. A few summary points to note:

- Engineers Geoscientists Manitoba was given a clean audit report and management letter. Significant year-over-year and budget variances in the Statement of Operations were attributed to the annual dues rate increase for the 2020-member year, and the impact that COVID-19 had on in-person meetings, events, travel and unrealized investment gains and losses. The auditors confirmed that variances were checked as part of the audit procedure and that Deloitte was comfortable with the variances identified.
- No significant changes were recorded under the notes section, other than a description of the new Indigenous Outreach Fund and a standard disclosure statement of the impact of COVID-19.
- A review of the Statement of Financial Position showed an increase in assets, primarily in cash, resulting from a decision to keep cash in the bank and out of the markets.

The Audit Committee met on June 18, 2021 to discuss the audit plan for the fiscal year ending June 30, 2021, review the Terms of Reference for the Audit Committee and fulfil our responsibilities related the reports required under Executive Limitations.

- Deloitte will be performing the audit again and most of the work will be performed remotely. Work is expected to start in July and completed by the end of August.
- For the benefit of new members, the committee briefly reviewed their Terms of Reference. The committee observed that there were potential overlaps or gaps in the financial responsibilities completed by Executive Committee, Finance Committee and Audit Committee. The committee recommended that a review of responsibilities should be considered.
- The committee completed a thorough review of the report displaying variances between budget versus actual revenues and expenditures. Explanations were provided and the committee was comfortable with the responses.
- The committee also reviewed expenditures related to the Council and CEO spending. Again, as a result of COVID-19 expenditures were minimal and reasonable. The committee was satisfied with the explanations.
- The committee received a draft Cyber Security Assessment Report from Castellan Information Security. The report was comprehensive and included recommendations that the CEO would review.

AWARDS COMMITTEE

Alan Aftanas, P.Eng. (Chair)
Neil Chandler, P.Eng.
Nishant Dhruve, EIT (Secretary)
Kaitlin Fritz, P.Eng.

Ganpat S. Lodha, P.Geo.
Hilmi Turanli, P.Eng.
Giuyan Yuan, P.Eng.

The purpose of the Awards Committee is to receive nominations and select members of the Association to be recognized for their excellence by Engineers Geoscientists Manitoba, Engineers Canada, and Geoscientists Canada. Engineers Geoscientists Manitoba members are able to nominate their colleagues for awards using the online nomination forms available on the Engineers Geoscientists Manitoba website at www.EngGeoMB.ca/Awards.html. The deadline for the nominations is February 1.

The 2020 Gala Awards Dinner, normally held in October, was postponed so as not to conflict with the Association's Centennial Celebration that was planned for 2020. The Awards Committee resumed activities in the fall of 2020, after a year off.

Virtual committee meetings began in the fall of 2020. The first order of business was to discuss whether it would be appropriate to proceed with the awards in 2021 considering that we were in the middle of a pandemic. It was concluded that the awards should proceed in 2021.

The Awards Committee also suggested that two new award categories be created: an Innovation Award, and a Student Achievement Award. A sub-committee consisting of Kaitlin Fritz and Hilmi Turanli developed the award criteria and nomination documents that were then discussed and refined by the Awards Committee. The new award categories are ready to go for next year, pending approval by Council and funding for the student cash award.

This year the nomination deadline was extended to February 15, 2021. Eighteen nominations were received in seven award categories. During the subsequent four Committee meetings, the candidates were evaluated in accordance with the award criteria and award winners were recommended for approval by the CEO. Meetings were held on February 24, March 17, April 14, and April 30 of 2021. Citations were completed by committee members for each award winner and provided to the Annual General Meeting (AGM) event organizing committee for follow-up. The award winners will be honored during Engineers Geoscientists Manitoba's AGM Conference.

Leaving the committee in the past year – Andy Nagy, P. Eng. The committee thanks Andy for his participation and contributions.

CENTENNIAL COMMITTEE

C. Basilio, P.Eng.
A. Beveridge, P.Eng.
J. Chen, EIT
G. Cook, P.Eng., FEC (Heritage Committee Liaison)
D. Ennis, P.Eng., FEC (Heritage Committee Liaison)
M. Nishantha Gunatilaka, P.Eng.
R. Hoemsen, P.Eng., FEC (Co-Chair)
W. Jackson, P.Eng., FEC (Co-Chair)

T. Flynn, P.Geo.
J. Minkevich, P.Eng.
Y. Mouzahem, EIT
R. Mussard, P.Eng.
J. Pieniuta, EIT
D. Pokhrel, P.Eng.
E. Teklemariam, P.Eng., FEC
L. Watt, EIT

This group is responsible for the organization of a series of events and activities to celebrate the Centennial of the Association in 2020. The main objective is to highlight how a century of engineering and geoscience regulation has made life work better in Manitoba.

Throughout 2020, the plan was to highlight important achievements at many different events and locations throughout Manitoba. Volunteer teams focussed on Outreach and Events, Professional Development, leaving a Legacy and the Centennial Book. Unfortunately, the COVID-19 pandemic intervened and, as a result, many events, activities and initiatives were cancelled. The Committee's 2019-2020 Report identifies those activities which were able to take place.

The Centennial Book, which will be a collection of stories and pictures that honour the past 100 years of regulation in the province, is being finalized by the Heritage Committee – their efforts in this regard are greatly appreciated. The Centennial Book will be made available to the membership upon completion.

The Task Group sincerely appreciates the staff support from the Association by Angela Moore, Danielle Wawryk, Gemma Keatch, other committees of the Association, and the volunteers.

CHINESE MEMBERS CHAPTER

Yang (Andy) Zhou, EIT (Chair)

Jovian Yang, EIT (Vice-Chair)

Yafang (Jasmine) Li, EIT (Treasurer)

Luo (Bruce) Liu, EIT (Secretary)

Zhuang (Stella) Zhang, EIT (WebMaster)

Steven Wu, P.Eng, FEC

Yang Liu, EIT

Sue Arongna, EIT

Jia Chen, EIT (active members till Jan 16, 2021)

Zelin Li, EIT (active members till Jan 16, 2021)

Qiuyan Yuan, P.Eng. (active members till Jan 16, 2021)

The Chinese Members Chapter 2020-2021 annual general meeting (AGM) was held on January 16, 2021 via MS teams due to the COVID-19 restrictions, and the new executive committee was elected at the annual meeting. The roles of new executive committee members are listed above, members that are no longer in the committee were indicated with dates they left the committee.

The Chinese Members Chapter of Engineers Geoscientists Manitoba is a non-profit organization, consisting of professionals and interns of Chinese origin registered with the Association. Technologists/technicians and students in the engineering-related fields are also welcome to join the Chapter. Chapter membership is free once registered with the Chinese Members Chapter.

The Chinese Members Chapter has the following members as of June 30, 2020.

- 179 Full members (practitioners, including P.Eng., P.Geo., EIT, and GIT)
- 68 Student members
- 23 Lay associates (Technologists and new immigrants in the process of registering with EngGeoMB)

EVENTS

The Chinese Member Chapter had to cancel off-line events due to the COVID-19 pandemic, virtual events were held throughout the year. The follow section lists each chapter event that took place from July 1, 2020, to June 30, 2021. The follow section lists each chapter event that took place from July 1, 2020, to June 30, 2021.

1. 2020 Fall Technical Presentation Series - Job hunting experiences share, Oct 03, 2021

Yang (Andy) Zhou and Bruce Liu shared their job-hunting experiences including CV writings, interview tips, job posting analysis with student members and fellow EITs.

2. 2020 Fall Technical Presentation Series - Joint event with Pakistan Chapter, Oct 24, 2021

Two technical seminars were given by Uzair Anwar and Johnson Aina talk about Engineering in the workplace and digitization of quality inspection.

3. 2020 Annual General Meeting

The 2020 annual general meeting (AGM) of the Engineers Geoscientists Manitoba (EGM) Chinese Members Chapter was held virtually on Microsoft Teams on January 16th, 2021. The meeting was open for registration for all members of EGM and approximately 40 members were in attendance. The special guests invited to the event were Mr. Jason Mann (P. Geo, President of Engineers Geoscientists Manitoba), Mr. Grant Koropatnick (P.Eng., FEC. CEO of Engineers Geoscientists Manitoba) as well as the event sponsor Shali Zhang from National Bank of Canada.

The meeting started at 6:00 pm. The first guest speaker Mr. Jason Mann was on hand to open the meeting, Mr. Mann briefly concluded EGM's operation in last year, and then he thanked all the chapter members and volunteers for their contributions to the profession and communities in the past year.

After Mr. Mann's speech, Shali Zhang, the Branch Manager of the National Bank, greeted all the chapter members and introduced the most current mortgage policies, comparison of various mortgage penalties, and mortgage deal package National Bank of Canada offers to engineers to the chapter members.

At 6:20pm, the keynote speaker Mr. Grant Koropatnick delivered his video speech on the topic of how COVID impacts engineering. In his presentation, Mr. Koropatnic shared some personal experience of how life has changed for individuals, households, workers, and students because of COVID. He also discussed the influences of COVID on the engineering profession in a number of ways including job market situation, reduction in engineer immigrant's population, as well as technology revolution and usage being accelerated by the pandemic.

At 6:45pm, Jasmine Li, the Chair of EGM Chinese Members Chapter, presented the annual report of the past year. She provided the membership updates, summarized all the chapter events and other achievements in 2020. She acknowledged and appreciated all volunteers and presented the status improvements of some chapter members. She also announced the executive committee members for the period of 2021 - 2022. At the end, the treasurer of the chapter Ms. Jia Chen, delivered the financial report of 2020.

The AGM was continued with group discussions and networking sessions till the formal closure of the event at 7:20pm.

4. Video Competition, May 8

The pandemic has re-shaped lifestyles for a lot of people including our fellow chapter members, who had developed new talents during this tough time. Within a month, 6 chapter members created short clips showing their talents ranging from music instrument, yard project, DIYed project and songs.

5. Mentorship Q&A Event, May 22 - 23, 2021

This event has involved student members who are seeking career advice and EIT and professional engineers who already established their career in industry. The event was split into three different sessions including electrical, mechanical and civil & biosystem where engineers talked about engineering life and answered questions by students regarding career development, state-of-art industry technology, postgraduate education, demanding skills and working cultures.

6. 2021 Technical Seminar - Electrical, June 5, 2021

Dr. Jenny Z. Zhou gave a technical presentation with the title of 50+ Years History to Serve Worldwide Needs with HVDC Engineering Expertise of Manitoba. Through her presentation, she introduced the history of Manitoba HVDC systems in the past a few decades. Besides, she also provided some background and basic knowledge about the existing HVDC technologies and the perspective of its impacts to the future power system.

Dr. Yi Zhang provided a technical talk with the title of Real Time Simulation for Power Systems. This presentation mainly discussed the real time simulation technology of power systems and the significance of its application in power systems. In addition, he also introduced the timeline of the development of real time simulation technology in Manitoba and its impacts to the power system industry and academia.

CONTINUING COMPETENCY COMMITTEE (CCC)

T. Da Costa Martins, P.Geo.
N. Gonzalez, P.Eng.
J. Gunning, P.Eng., FEC (Chair)
P. Janzen, P.Eng.(Ret), FEC (deceased)
J. Loesel Sitar, P.Eng.
J. Lovelace, P.Eng.
M. Nicolas, P.Geo., FGC

J. Pillipow, P.Eng. (Vice-Chair)
A. Poetker, P.Eng., FEC
E. Smith, P.Eng.
I. Witkowska, P.Eng.
E. Teklemariam, P.Eng., FEC
D. Zubert, P.Eng.

The Continuing Competency Committee (CCC) is a committee of Council that is responsible for reviewing compliance of members to the continuing professional development program (ProDev) that includes requests for interpretation, applications for abatement, applications for resumption of practice and publishing interpretation notes on ProDev reporting items.

The CCC has entered its 10th year and although a challenging year with the pandemic circumstances, we met 7 times virtually over the last year. Due to the pandemic the committee agreed that some of the members may find some difficulties in meeting targets beyond their control and reduced the targets for 2020 and in 2021.

We are happy to report that greater than 99% of the membership is in compliance with the ProDev Reporting Program and the committee is looking at different Canadian jurisdictions and how their counterpart committees are evolving along with continuing to look at ways to improve the existing reporting.

We would also like to remember, P. Janzen, P.Eng.(Ret), FEC, one of our original committee members and Vice-Chair for a period of time, who has passed away. His contributions will be missed.

DISCIPLINE COMMITTEE

Jessica Carvell
 Jerald Peters
 Allan Ball, P.Eng. FEC
 Gervin Greasley CAE, FEC (Hon.)
 Christopher Hewitt, P.Eng.
 Ray Hoemsen, P.Eng. FEC

Robert Janz
 Karen Mathers, P.Geo. FGC
 Kerra Mruss, P.Eng. FEC
 Robert O'Toole, P.Eng.
 Don Spangelo, P.Eng. FEC (chair)

The Discipline Committee is bound by Section's 38 to 49 and Section 52 of the Act.

For the reporting period from July 1, 2020 to June 30, 2021 the Committee handled 12 files with 8 being referrals from the Investigation Committee under By-law 15.3.8. Under which before registering a conviction and imposing a penalty, the Investigation Committee shall consult with a member of the Discipline Committee on the appropriateness of such a penalty.

The handling of matters in this way is provided for by Section 35(1) (f) of the Act and is intended to provide a way of resolving a matter more expeditiously in cases where the member takes responsibility for their actions.

As chair, I wish to thank all the members of the Discipline Committee for their diligence and willingness to take on matters and see them through. Also, thanks to new lay members Jessica Carvell and Jerald Peters for their willingness to joining the committee during the last year.

I would also like to thank all the association staff connected to the committee for their professionalism and support over the last year.

Don Spangelo, P. Eng. FEC

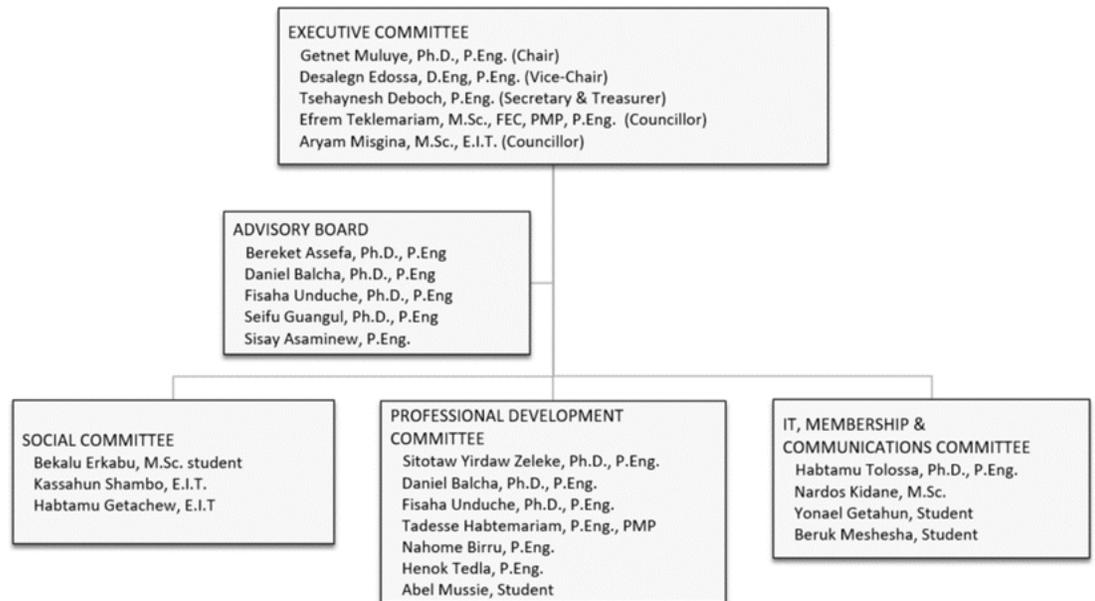
ETHIO-ERITREAN COMMITTEE

INTRODUCTION

The Ethio-Eritrean Members Chapter of Engineers Geoscientists Manitoba is a non-profit organization, consisting of professionals and interns with Ethiopian and Eritrean heritage registered with the Association. The Chapter was approved by the Council of Engineers Geoscientists Manitoba on March 14, 2019. It has over 50 active members and additional affiliates.

Technologists/technicians and students in the engineering-related fields are also welcome to join the Chapter. Membership is free once registered with the Chapter. Any member (regardless of ethnicity and location) can join the Chapter for mutual support and networking.

ORGANIZATIONAL CHART



EVENTS

1. Ethio-Eritrean Members Chapter: Scholarships, Bursaries and Awards – August 2020

The Chapter awarded six (6) bursaries in August 2020 as a part of the Association's 2020 Centennial 2020 celebration.

2. Networking and Awards Ceremony – August 22, 2020

The Chapter held an event on August 22, 2020 to celebrate bursaries awards as a part of the Association's 2020 Centennial 2020 celebration. The event provided members the opportunity to network and forge relationships.

3. Annual General Meeting – December 10, 2020

The Chapter held its second Annual General Meeting on Thursday, December 10, 2020. Over 30 members and invited guests attended the virtual meeting, including a couple of EngGeoMB councilors. Grant Koropatnick, P.Eng., FEC (CEO & Registrar) delivered a pre-recorded message to chapter members.

4. Professional Development Seminar – December 10, 2020

A professional development (PD) seminar was organized on December 10, 2020. The PD seminar entitled "GERD: Africa's Largest Hydropower Plant" was held through a virtually setting and attracted over 150 participants. The president of the association, Jason Mann, P.Geo., opened the PD seminar.

5. Participation at sister chapters' and association's events

The Chapter, represented by its executive members, participated at sister chapter Annual General Meetings, PD seminars and other events.

6. Collaboration with Other Chapters

The Chapter collaborated with other chapters to exchange information and share experience to best serve Chapter members and achieve the objectives of the Chapter and the Association.

7. Coaching and Mentoring

The Chapter provided coaching and mentoring services to new immigrants, IEEQ students and Interns. The services included: resume writing, job interview, and assisting in the Association's registration process.

PLANNED FUTURE ACTIVITIES

- i. Networking Event – September 2021
- ii. Ethio-Eritrean Members Chapter: Scholarships, Awards & Bursaries Event – October 2021
- iii. Annual General Meeting – November 2021
- iv. Professional Development Session – December 2021
- v. Ethio-Eritrean Members Chapter Birthday – 2022
- vi. Professional Development Session - 2022
- vii. Promoting the chapter to increase its membership
- viii. Strengthen Chapter's efforts in achieving the objectives of the Chapter and the Association

CHAPTER MEMBERSHIP

The Chapter has 55 members and additional affiliates. The membership list includes Ethiopian and Eritrean heritage Professional Engineers (P.Eng.), Professional Geoscientists (P.Geo.) and interns.

CONTACT INFORMATION

If you are interested to learn more about the chapter, or become a member, or affiliate, please visit our website at <http://www.enggeomb.ca/EthioEritreanChapter.html>

FILIPINO MEMBERS CHAPTER

Gerard Batara, P.Eng.
Kresta Zumel, P.Eng
Maria Karla Pascual, EIT
Melissa Pasahol, EIT
Ramon Anthony de Guzman, EIT
Reynaldo Ramos, EIT
Gympson Agravante, EIT
Norman Padilla, EIT
Raymond Baliwas, EIT

Raymond Baliwas, EIT (March 2021-June 2021)
Wilfredo Constantino, EIT (July 2020 - May 2021)
Allen Samson, P.Eng. (July 2020 - March 2021)
Bless Ramos, E.I.T. (July 2020 - March 2021)
Ex-Officio: Jun Tapia, P.Eng. (July 2020 - March 2021)
Gani Casalla, P.Eng. (July 2020 - January 2021)
Roy San Buenaventura, P.Eng. (July 2020 - October 2020)

EVENTS

- July 4, 2020 - Online workshop on Introduction to PMP certification by Nasr Eldin Elsaelet, PMP (Appendix A)
- August 15, 2020 - Chapter Foundation Anniversary (Appendix B)
 - Zumba fundraising
 - Volunteer appreciation
 - Members meet up at Assiniboine Park
- September 5, 2020 - Online workshop on Manitoba Climate Actions: Green Infrastructure and Carbon Savings Account by Teody Leano (Appendix C)
- January 9, 2021 - Chapter and Association Scholarship Awarding Ceremony (Appendix D)
 - Chapter Centennial Scholarship Awards - 4 awarded
 - Chapter National Bank Scholarship Award - 1 awarded
 - Mario T. Mance Memorial Scholarship Awards - 4 awarded
 - Bayanihan Award - 1 awarded
- January 21, 2021 - Information -Session for Internationally-Trained Engineer in Cooperation with Regional Connections Immigrant Services (Appendix E)
- March 13, 2021 - Annual General Assembly and Professional Development Seminars by Paulynn Estrella-Legal, P.Eng. and Joel Turner (Appendix F)
- May 1, 2021 - Creation of the Chapter's new official logo (Appendix G)
- May 29, 2021 - Back-to-Back ProDev Seminars 1.0 and 2.0 by Kimberly Dodds, Director of Manitoba Eye and Tissue Bank and Dr. Dele Ola, P.Eng., Director of the Technology Access Centre for Aerospace and Manufacturing (TACAM) at Red River College (Appendix H)
- June 12, 2021 - Launching of the Chapter's new official website www.fmc-egm.ca
- June 23, 2021 - Celebration of International Women in Engineering Day (Appendix I)
- June 26, 2021 - Back-to-Back ProDev Seminars 3.0 and 4.0 by Dr. Marolo Alfaro, professor in the Department of Civil Engineering at the University of Manitoba and Rodel Hernandez, P.Eng., Apparatus Quality Engineer from Manitoba Hydro. (Appendix J)
- June 26, 2021 - Ratification on changes in the Chapter's by-Laws spearheaded by 2021 Executive Committee.
- June 28, 2021 - Launch of weekly postings of featured Filipina Engineer in support to the 30by30 advocacy. (Appendix K) <https://www.fmc-egm.ca/inhinyera-30-by-30>.

FINANCE COMMITTEE

C. McDonald, Ph.D (Chair)
E. Teklemariam, P.Eng., FEC
K. Tan, P.Eng., CPA, CGA
I. Wiebe, CPA, CGA
G. Koropatnick, P.Eng., FEC

Policy Number: GP-8.13

PURPOSE

The purpose of the Finance Committee is to provide financial oversight for the Association on budgeting, financial planning, financial reporting, and the creation and monitoring of internal controls and financial policies. The Finance Committee is a committee of Council. It reports to Council and takes its direction from Council.

The Finance Committee is comprised of a minimum of five (5):

- 2 Councillors appointed by Council (C. McDonald, Ph.D – Chair; Efrem Teklemariam, P.Eng., FEC)
- 1 Member-at-large appointed by Council (Kian Tan, P.Eng., CPA, CGA)
- Manager of Finance (Ian Wiebe, CPA, CGA)
- CEO & Registrar (Grant Koropatnick, P.Eng., FEC)

The Finance Committee meets at least four times per year. However, the scheduling and frequency of meetings varies to serve the committee's purpose. The proposed agenda of meetings is established by the Chair and distributed to the committee members.

For 2020/2021, the committee met and/or participated in discussions on several occasions:

- Finance Committee meetings on January 27, February 10 and 16, March 17, April 14, May 12 and 25, 2021;
- Finance Committee submitted a Report to Council at the May 13, 2021 meeting related to a motion made by Council asking the Finance Committee to consider setting aside available funds for the Governance Review. It was reported that a restricted reserve fund has been created for this purpose as a result of a motion passed by the Finance Committee on April 14, 2021.
- Presentation of the Budget to Council at the June 10, 2021 council meeting.

Minutes of meetings are confidential to the Committee, copies of the minutes and attachments are maintained at the Association offices and available to the Executive Committee, Audit Committee and to Council.

Ultimately, the work of the 2020-2021 Finance Committee created a budget that supported ongoing gender equality and Indigenous reconciliation programs and enabled the development of a new mentorship program and capital building renovations. The 2020-2021 budget also reflected technology improvements for the Association, the allocation of funding for a governance review in 2021-2022 and the reallocation of the Centennial Fund to other priority areas. A new two-year contract was signed in the fall of the 2020-2021 fiscal year to secure funding from the Manitoba government. The BRACE contract is to develop a program to educate Engineers and Geoscientists on climate change, and is schedule to be completed during the 2021-2022 fiscal year.

The Association was successful in pivoting its budgeting and financial planning during the COVID pandemic in 2020-2021 and has established a strong financial foundation for the Association going forward in 2022 and beyond.

GOVERNMENT RELATIONS ADVISORY COMMITTEE

C. Scott Sarna, Director of Government Relations (Chair)
Tom Gouldsbrough, P.Eng., FEC
Randy Herrmann, P.Eng., FEC
Chaitan Sandhu, P.Eng.
James Blatz, P.Eng., FEC
Steven Wu, P.Eng., FEC
Lori Stewart, P.Geo.
Marcia Friesen, P.Eng., FEC
Eric Schillberg, EIT
Trina Semenchuk, EIT
Duncan Lamont

Grant Koropatnick, P.Eng., FEC, CEO and Registrar
Mike Gregoire, P.Eng., FEC, Director of Professional Standards
Danielle Unett, Standards Coordinator, Privacy Officer
Lisa Stepnuk, EIT, Director of Equity and Representation
Nicole Everett, Indigenous Professionals Initiative Coordinator
Suling Dong (Monika Franz-Lien, maternity leave replacement),
Administrative Assistant, Government Relations

GRAC is accountable to and takes direction from the Director of Government Relations for its processes and administration. It recommends to the Director of Government Relations the formation of task groups for the handling of specific assignments and is accountable for its activities and those of its reporting groups. The advising members are responsible for providing sound advice on the various items outlined in the Association Government Relations Strategic Plan to ensure that the strategy going forward fulfills the End E-4 set by the Association. Review of documentation is required to ensure that the members are well rounded on the topics that are being discussed. Working members are responsible for providing information to formulate the documentation utilized by GRAC. The information and insight provided is key to the committee's success.

The committee met four times during the 2020 - 2021 year. It received updates and provided input regarding:

- Limitation of Actions - Act Change
- Building Regional Adaptation Capacity and Expertise (BRACE)/Manitoba Climate Resilience Training (MCRT) program developments and an Environment and Climate Change scoping project
- Legislative updates on bills of interest to the Association as well as changes to the Association's own Act, The Engineering and Geoscientific Professions Act
- A proposed panel discussion at Ingenium 2021
- The Government Relations Department's draft strategic plan for 2022 - 2030

SUSTAINABLE DEVELOPMENT TASK GROUP (SDTG)

C. Scott Sarna, Director of Government Relations (Chair)
Tom Gouldsbrough, P.Eng., FEC (Co-chair)
Asia Shvarzman, Ph.D., EIT
Curt Hull, P.Eng.
Jeff O'Driscoll, P.Eng.
Marcia Friesen, P.Eng., FEC
Pooneh Maghoul, P.Eng.

Mohamed H. Issa, P.Eng.
Ahmed Shalaby, P.Eng.
Michael Vieira, P.Eng.
Trina Semenchuk, EIT
Amanda Anderson, EIT
Suling Dong (Monika Franz-Lien, maternity leave replacement),
Administrative Assistant, Government Relations

The Sustainable Development Task Group was created to work collaboratively with the provincial and federal governments, industries, and other professions to research environmental or climate change issues, understand the impacts on engineering and geoscience practice, develop tools, and facilitate the knowledge required for engineering and geoscience practitioners to incorporate sustainability into their everyday practice. The purpose of the task group is to advise, assist, support and advocate on sustainability initiatives. It is a task group of the Government Relations Advisory Committee.

The task group met two times during the 2020 - 2021 year. It received updates and provided input regarding Building Regional Adaptation Capacity and Expertise (BRACE)/Manitoba Climate Resilience Training (MCRT) program developments. It also reviewed sustainable development initiatives of engineer and geoscientists associations across Canada, discussed sustainability projects led by task group members' organizations, and brainstormed future projects/activities for the task group.

BRACE INFRASTRUCTURE PROJECT WORKING GROUP (BIPWG)

C. Scott Sarna, Director of Government Relations (Chair)
Curt Hull, P.Eng. (Co-Chair)
Jeff O'Driscoll, P.Eng.
Trina Semenchuk, EIT
Joe Ackerman
Marolo Alfaro, P.Eng.
Janice Braga, P.Eng.
Melanie Chatfield, P.Eng.
Marten Duhoux
Tom Gouldsborough, P.Eng., FEC
Mihsakwan James Harper, EIT
Tianna Jordyn, Student
Mark Lee, P.Eng.
Danny Mann, P.Eng.

Rick Marshall, P.Eng.
Blair McMahon
Linda Murphy, P.Geo.
Nicholas Pasieczka, Student
Carol Paul
Mark Pauls, P.Eng.
Patrick Pulak, P.Eng.
Cameron Regier, P.Eng.
Robert Spewak
Michael Vieira, P.Eng.
Qiuyan Yuan, P.Eng.
Suling Dong (Monika Franz-Lien, maternity leave replacement),
Administrative Assistant, Government Relations

The BRACE Infrastructure Project Working Group was created to advise and support the Building Regional Adaptive Capacity (BRACE) Infrastructure Project/Manitoba Climate Resilience Training (MCRT) program. The BIPWG is a working group of SDTG. All members of the SDTG are invited to participate in the BIPWG. Additional BIPWG members were selected from responses received to a general invitation sent to all Association members in early 2020.

The working group met four times during the 2020 - 2021 year (November 18, December 15, February 10, and May 20). The group received updates and provided input regarding Building Regional Adaptation Capacity and Expertise (BRACE)/Manitoba Climate Resilience Training (MCRT) program development. Through participation in and analysis of surveys, questionnaires, and meeting discussions, the BIPWG members provided insights and suggestions for relevant courses and content. A key example is the suggestion that practitioners need a better understanding of codes, standards, and regulations and how they are changing in response to climate change. This has resulted in an initiative to work with Red River College and subject matter experts to develop a codes, standards, and regulations introductory session and potentially more detailed subsequent training.

HERITAGE COMMITTEE

Glen Cook (chair)
Gord Goldsborough (public member)
James Bamburak
Richard Jones
Ryan Bernier
Sam Kovnats
Ariel. Brawerman
Ganpat. Lodha
Ron Britton

Al Myska
Doug Chapman
Dave Ennis
Trent Erskine
Lawrence Ferchoff
Ryan Officer
Alan Pollard
Jim Thomson

As for many volunteer groups, the last year presented some serious challenges. In addition to the pull of many requests in many different directions by the membership, the transition to a virtual world provided both new opportunities and challenges. For those still working, there was improved, efficient use of their time but, for a good number of senior retired members, it was likely more of a significant change.

A lot of new terms, software and protocols were introduced, while face-to-face interactions disappeared. This situation was by no means unique to the Heritage Committee but, in some ways, it has felt like a year of suspended animation. Having to get noticed when you wanted to speak seemed like going back to school. The bottom line is that the Heritage Committee has not been as productive this past year as was hoped. The committee's main goal has been to complete the Centennial Book for the Association's 100th Anniversary and publish all the content on the Heritage Wiki site, but this is still a work in progress.

The committee is happy to report some progress in each of the four main objective areas but emphasizes that there remains lots of work to do, so if you are looking for new opportunities, please reach out to us:

- **Research, recover, preserve, and protect the heritage of engineering and geoscience as it relates to Manitoba.** Approximately 100 articles have been drafted for publication in the Centennial Book and on the Wiki site, but only a small number of articles have found their way into the public. Review processes and server technical problems hampered production; the outlook looks promising; we should bring this work to conclusion in the next 12 months.
- **Present our professions' heritage to Association members and to the public of Manitoba.** A highlight of the year was an online presentation by Ryan G. Bernier on Building Manitoba: 100 Years of Engineering and Geosciences, at Ingenium 2020. Ryan was one of many presenters whose contributions were presented live and recorded as part of the Professional Development program for convenient future reference.
- **Work with other groups and organizations that have common objectives.** The committee collaborates with the Manitoba Historical Society on mutual topics of interest and works to find ways to leverage existing content of interest to both groups. An example is contributing content and review on the past presidents of the association, who are now listed as part of the Manitoba Historical Society Centennial Organization Archive. <http://www.mhs.mb.ca/docs/organization/apegm.shtml>. The Heritage Wiki site includes photos of more than 75 % of our past presidents. Check it out at https://heritage.enggeomb.ca/index.php/Association_Presidents.

The committee also contributes reference material for biographies of engineers and geoscientists who may have passed away in the last year joining a very big list of memorable Manitobans. This list is managed by the volunteers at the Manitoba Historical Society. Former Dean of Engineering, Doug Ruth, who passed away in January of 2021, is one example.

- **Maintain the Heritage Wiki Site. More content is very slowly being added to the site.** Although only a handful of new articles were added in the past year, the plan is to add longer, more in-depth articles, on topics that have been selected for publication in the Centennial Book. One example is the great story on the history of the Tyndall Stone Quarry, prepared by James Bamburak. A summary will be prepared for the Centennial book while the whole story can be found here. https://heritage.enggeomb.ca/index.php/Tyndall_Stone_Quarry. There will be six other thorough geoscience articles that will be posted in the near future.

The committee is comprised of mostly retired members but would welcome new members who would have an interest, background, and time to help us meet the committee's objectives.

INDIA MEMBER'S CHAPTER

C. Basilio, P.Eng.
A. Beveridge, P.Eng.
J. Chen, EIT
G. Cook, P.Eng., FEC (Heritage Committee Liaison)
D. Ennis, P.Eng., FEC (Heritage Committee Liaison)
M. Nishantha Gunatilaka, P.Eng.
R. Hoemsen, P.Eng., FEC (Co-Chair)
W. Jackson, P.Eng., FEC (Co-Chair)

T. Flynn, P.Geo.
J. Minkevich, P.Eng.
Y. Mouzahem, EIT
R. Mussard, P.Eng.
J. Pieniuta, EIT
D. Pokhrel, P.Eng.
E. Teklemariam, P.Eng., FEC
L. Watt, EIT

The following is the brief summary of India Members Chapter activities organized from Oct 1, 2020 to April 30, 2021. As one of Chapter's main objective, we continued to provide guidance to new immigrants to channel their way through the Association's registration process. To do so, the Chapter has organized multiple virtual Professional Development and networking events. We are a family of 152 P.Eng., 142 EIT and students' members. Due to ongoing circumstances related to COVID-19 all the events were held virtually.

The Chapter is maintaining multiple social media platforms such as Facebook and LinkedIn to stay connected with their fellow members. The Chapter maintains its own website and started publishing quarterly newsletter. The internal communication among the executive uses WhatsApp platform for group discussion and teams/zoom/google for the team meeting. The events details are as follow:

- On October 4, 2020, the Chapter held its Annual General Meeting (AGM) 2020 in both inperson (Association office) and virtual (Via MS Teams) settings. The event entailed a panel discussion on “Registration process and Myths” presented by Vaibhav Banthia, Suman Suri and Deep Kothari. In the event, presenters shared their experience with their registration as an EIT or P.Eng. with the Association. Attendees were given the opportunity to ask questions about their registration process, claiming PD hours, etc.
- On December 10, 2020, the Chapter successfully organised its first one-hour virtual professional development event. Mr. Charanjit Brar, P.Eng. presented “Waste of Lean Manufacturing” followed by Mr. Rajesh Gupta, P.Eng. who provided information on “Immigration process for International Engineering Students”.
- On March 18, 2021, the Chapter organised another successful virtual Professional Development event. The event entailed two exciting information sessions from the expert of their own industries. Mr. Sushil Agarwal, Senior Software Engineer, talked about “Introduction to data analytics” and Ms. Pooja Sethi presented “Managing the stresses of sedentary work life” focusing on the importance of good posture for a sedentary work life and demonstrated a few breathing exercises to minimize stress.
- On April 27, 2021, the Chapter held its first virtual Annual General Meeting followed by a seminar on “Innovations at The Royal Canadian Mint” presented by Dr. Krutika Vishwakarma. During the AGM, recent members who obtained their P.Eng. and EIT designation were honoured with a plaque of appreciation by the Chapter executives. All the members present at the AGM agreed with the amendments of the proposed Bylaws. New Executive were elected, and outgoing executives were recognized and thanked for their voluntary contribution.

Funding Details: The Chapter received \$200 of donation.

In this fiscal year, The Chapter spent \$1,144.92 for carrying out chapter activities and received \$200.00 as a donation. The closing balance as of April 27, 2021 was \$4,089.87.

India Chapter Financial Report 2021 (Ending April 27, 2021)		
Starting balance (October 1, 2020)	\$5,034.79	
Subtotal	\$5,034.79	A
Expenses		
Professional Development Event - March 2021	\$80.00	
IEEQ Academic Excellence Award – March 2021	\$166.67	
Christmas Retreat - December 2020	\$332.40	
Professional Development Event – December 2020	\$80.00	
Annual General Meeting – October 2020	\$485.85	
Subtotal	\$1,144.92	B
Income from Sources		
EngGeoMB grant	-	
Miscellaneous – Donation	\$200.00	
Subtotal	\$200.00	C
Year ending Balance April 27, 2021		
Total	\$4,089.87	(A-B+C)

Please refer to Appendix A for information on current executives.

The committee is happy to report some progress in each of the four main objective areas but emphasizes that there remains lots of work to do, so if you are looking for new opportunities, please reach out to us:

- **Research, recover, preserve, and protect the heritage of engineering and geoscience as it relates to Manitoba.** Approximately 100 articles have been drafted for publication in the Centennial Book and on the Wiki site, but only a small number of articles have found their way into the public. Review processes and server technical problems hampered production; the outlook looks promising; we should bring this work to conclusion in the next 12 months.
- **Present our professions' heritage to Association members and to the public of Manitoba.** A highlight of the year was an online presentation by Ryan G. Bernier on Building Manitoba: 100 Years of Engineering and Geosciences, at Ingenium 2020. Ryan was one of many presenters whose contributions were presented live and recorded as part of the Professional Development program for convenient future reference.
- **Work with other groups and organizations that have common objectives.** The committee collaborates with the Manitoba Historical Society on mutual topics of interest and works to find ways to leverage existing content of interest to both groups. An example is contributing content and review on the past presidents of the association, who are now listed as part of the Manitoba Historical Society Centennial Organization Archive. <http://www.mhs.mb.ca/docs/organization/apegm.shtml>. The Heritage Wiki site includes photos of more than 75 % of our past presidents. Check it out at https://heritage.enggeomb.ca/index.php/Association_Presidents.

The committee also contributes reference material for biographies of engineers and geoscientists who may have passed away in the last year joining a very big list of memorable Manitobans. This list is managed by the volunteers at the Manitoba Historical Society. Former Dean of Engineering, Doug Ruth, who passed away in January of 2021, is one example.

- **Maintain the Heritage Wiki Site. More content is very slowly being added to the site.** Although only a handful of new articles were added in the past year, the plan is to add longer, more in-depth articles, on topics that have been selected for publication in the Centennial Book. One example is the great story on the history of the Tyndall Stone Quarry, prepared by James Bamburak. A summary will be prepared for the Centennial book while the whole story can be found here. https://heritage.enggeomb.ca/index.php/Tyndall_Stone_Quarry. There will be six other thorough geoscience articles that will be posted in the near future.

The committee is comprised of mostly retired members but would welcome new members who would have an interest, background, and time to help us meet the committee's objectives.

APPENDIX A

INDIA CHAPTER OF ENGINEERS GEOSCIENTISTS MANITOBA (As per April 27, 2021 AGM)

Vikram Banthia*, P.Eng. PRESIDENT (Chair)	TERM 2 YEAR (2021-2023)
Suman Suri*, P.Eng. VP TECHNICAL (Vice Chair)	TERM 2 YEAR (2021-2023)
Siloni Goel**, P.Eng. VP COMMUNICATIONS (Secretary)	TERM 2 YEAR (2020-2022)
Dushyant Saraswat*, P.Eng. VP FINANCE (Treasurer)	TERM 1 YEAR (2021-2022)
Parasdeep Kanda**, EIT COUNCILLOR	TERM 2 YEAR (2020-2022)
Preet Dhingra*, P.Eng. COUNCILLOR	TERM 2 YEAR (2021-2023)
Charanjit Brar**, P.Eng. COUNCILLOR	TERM 2 YEAR (2020-2022)
Avishek Ghosh*, EIT COUNCILLOR	TERM 2 YEAR (2021-2023)

ADVISORS APPOINTED BY THE EXECUTIVE

Arun Ogale*, P.Eng.	TERM 2 YEAR (2021-2023)
Vaibhav Banthia*, P.Eng.	TERM 2 YEAR (2021-2023)

EX-OFFICIO MEMBER

Asit Dey*, P.Eng.	TERM 1 YEAR (2021-2022)
PAST PRESIDENT (Past Chair)	

WEBMASTER

Preet Dhingra*, P.Eng.

* Newly elected executives on April 27, 2021

** Continuation of the role in same position

INDIGENOUS MEMBERS CHAPTER

G.S. Page P.Eng., FEC (Chair)
T.R.J. Ouellette P.Eng., FEC (Vice Chair)
R.J.J. Herrmann P.Eng., FEC (Treasurer)
T.R. Ingelbeen P.Eng. (Secretary)

The Indigenous Members Chapter has generally maintained membership over the last year with total of 45 affiliate members. All regular scheduled meetings and events were cancelled and or postponed due to restrictions and limitations. Meetings and events are planned to resume for the upcoming 2020/2021 year and will be held on a quarterly basis.

The Indigenous Members Chapter Annual General Meeting was held Via Zoom on June 29, 2021, where the current executive was reelected for new terms and the Secretary position was filled and elected for a 2-year term. The Indigenous Members Chapter continues to work closely with the Indigenous Professional Initiative Committee (IPIC) of Engineers Geoscientists Manitoba and their initiatives.

EVENTS

1. Postponed due to COVID 19 and will be rescheduled into the 2021/2022 fiscal year

REGISTRATION

Chapter Affiliation Members in numbers:

- P. Eng. and P. Geo. 30
- Intern 11
- Students 4

Indigenous professionals are a growing part of the engineering and geoscience community.

To find out more, please visit our web page at the link:

<http://enggeomb.ca/IndigenousChapter.html>

CONTACT US

Professional Engineers and Geoscientists of all ethnicities and backgrounds have a role to play in making this chapter a success, so if you'd like to learn more about this chapter and how you can participate, please contact:

EngGeoMB.Indigenous.Chapter@gmail.com

INVESTIGATION COMMITTEE

J.R.C. Doering, P.Eng., FCSCE, FEC, FCAE, Chair
K. Atamanchuk, P.Eng., FEC
J. Blatz, P.Eng., FEC
M. Hasaballa, P.Eng.
L. Korenbaum, P.Eng.
B. Luce (Lay Representative)
L. MacBride, P.Geo.
T.K. Malkiewicz, P.Eng., FEC

I. McKay, P.Eng., FEC
A. Pawlikewich, P.Eng., FEC
N. Privat, P.Eng.
J. Reinsch (Lay Representative)
V. Tanner, P.Eng., FEC
S. Walkes, P.Eng., FEC
R. Yang, P.Eng.

The Investigation Committee's mandate is to investigate complaints and concerns received from both the public and members of the Association, as well as to consider questions on professional conduct received from Association members. The actions of the Committee are conducted under the authority of Part 10 of The Engineering and Geoscientific Professions Act and are supplemented by the Association's By-Law 15 and the Code of Ethics for the Practice of Professional Engineering & Professional Geoscience.

The Committee held 11 regular meetings during the year. In addition, numerous sub-committee meetings were held to review the various complaints, concerns and questions received.

The year began with 23 active investigation files on record. A total of 19 new complaints or concerns were received and 20 files were closed.

Of the 19 new complaints received:

- 9 of the complaints were submitted by members of the public,
- 2 were submitted by an Authority Having Jurisdiction,
- 4 were initiated directly by the IC, and
- 4 were submitted by another provincial regulator.

It is important to note that some of the complaints received from the public about our members are not of a technical nature, but rather are related to the real or perceived conduct of the members.

On behalf of the Investigation Committee, I would like to thank the Engineers Geoscientists Manitoba support staff, Mike Gregoire, P.Eng., FEC, Lorraine Dupas, FEC (Hon.), Catharine Hucks, and Anthony Lee, EIT, for the many hours they put into supporting this committee, and for their guidance and support to improve and streamline the committee's processes to be more effective as a committee of Council.

KEYSTONE PROFESSIONAL COMMITTEE

C. Cousin, P.Eng. (chair)
K. Dodds, P.Eng.
A. Rakhra, P.Eng.
R. Reichelt, P.Geo., FGC

S. Sector, EIT
L. Stewart, P.Geo.
D. Strang, P.Eng, FEC
Y. Mouzahem, P.Eng.

The Keystone Professional Committee is responsible for the official quarterly publication of Engineers Geoscientists Manitoba, The Keystone Professional. The Committee serves under the Association's CEO, and typically meets 7 or 8 times a year to review and plan direction for each issue. Members of the Committee work to develop ideas, guide and solicit content, contribute through our own writing, and review and edit all articles included within the publication. Since March 2020, all communications have been moved online. Meetings have been held through Microsoft Teams quite successfully, with editing of articles managed collaboratively with files hosted on either Sharepoint or Teams.

Throughout 2019-2020, the Keystone Professional had focused on celebrating achievements in engineering while leading up to the Spring 2020 special Centennial Anniversary issue. Throughout the 2020-2021 year, following up on the success and celebratory tone of the Centennial year issues, the Committee reviewed the new content that had been introduced and established the tone we wanted to maintain in the publication moving forward as a positive one. The Keystone Professional has continued to prominently feature and celebrate our members' stories through the Manitoba Trailblazers profiles, and the longer Member Profiles which will highlight members selected randomly with the intention of providing wide representation of who our practitioners are.

The Committee's mandate allows for up to eight members, and effort has been made to ensure wide representation of our Association's membership and points of view within this group when adding new members. The current composition of our committee is diverse in scope and area of practice, age and experience, and demographics. We owe a big thank you to Danielle Wawryk, the outgoing Communications Coordinator, for her great work and leadership in guiding our committee.

NIGERIAN MEMBERS CHAPTER

Victor Adindu Peng (Chair)
Johnson Aina Peng (Vice-Chair)
Olawale Jegede PEng (Public Relations Officer)
Victoria Kokobili EIT (Secretary)
Onisokonikumen Sampson Peng (Treasurer)

The Nigerian Chapter of the EGM was born on January 16, 2020, after EGM Council approved the constitution and by-laws of the Nigerian Members Chapter Constitution, thereby establishing it as a chapter under Bye Law 19.3.

EVENTS

1. Virtual Presentation: Your Engineering Career in a Dynamic Environment
December 06, 2020; 5pm to 7pm.

With global upheavals like the pandemic, it became necessary for engineers and prospective engineers to sit down and discuss ways we could remain relevant in our different engineering disciplines. The presentation featured speakers from Human Resource background and the engineering background.

In his presentation, Dr. Dami reminded all, that employers have cutting edge skill set which they are looking for and sometimes they are not able to get employees with such skills. He advised international engineers to pay attention to improving soft skills, understanding the Canadian work culture, and looking for a good mentor. Dr. Dami summarized his presentation by encouraging all to review and update their skills to remain employable in their disciplines. Dr. Efreem encouraged international engineers to understand the routes they need to take as immigrants to succeed in their engineering discipline here in Canada. He advised that technical skills and academic achievement are good, but knowledge of the engineering route is key.

Dr. Oyedele spoke on the need for engineers to assess their environment. When an engineer's discipline is almost not present or available in an environment, he advises that it necessary to rethink and possibly move to an environment where one's discipline has opportunities.

Mr. Ibukun encouraged engineers to familiarize themselves with the policies of their organizations. As someone working in an industry where about 41% of the employees are blacks, he says he has seen a lot of Africans come into the organization and leave in a short time because of the inability to keep their jobs.

The speakers answered questions from attendants after which the presentation came to an end.

THE FUTURE

The Nigerian Members Chapter continues to assist our members in the province on how best they can remain relevant in their engineering disciplines. We are in contact with the leadership of EGM and other chapters and as much as possible we would point engineers to the right people they need to speak to, in order to help their careers.

The executive committee have outlined a robust program for the year 2021 to attract more members and help the current members with the support needed to get into their dream career.

CONTACT US

For any inquiries, suggestions, or proposals, please send us an email: nigerianengineers@gmail.com
More information on the Chapter: <http://enggeomb.ca/NigerianChapter.html>

NOMINATING COMMITTEE

J. Paliwal, P.Eng., FEC (Chair)
J. Doering, P.Eng.
M. Wadelius, P.Eng.
K. Buhler, P.Eng.

K. Einarsson, P.Eng.
D. Benson, P.Geo.
C. Nguyen, EIT
C. Kouessi, P.Geo.

In 2021, the Nominating Committee proposed to Council a slate of five professional engineering candidates for two available seats, two professional geoscientist candidates for one available seat, and two intern candidates for one available seat. The committee also agreed not to put forward the names of councillors, whose terms were expiring. These councillors were encouraged to self-nominate, should they decide to seek re-election.

In accordance with the governance policies related to the Nominating Committee's work (GP-8.1) and relating to the Councillor Roles and Job Description (GP-6), the committee sought a slate to have the broadest possible diversity on Council. When evaluating the candidates, the committee considered discipline, graduation year, board and volunteer experience (internal and external to Engineers Geoscientists Manitoba), underrepresented groups, organization size, industry, operational skills and expertise, and geographic region. The committee requested that Council indicate on the ballot whether the candidate was nominated by Council or by Members to provide transparency to the membership as to how the candidates were nominated.

REGISTRATION COMMITTEE

Paul Bernatsky, P.Eng. (Chair)
Allan Baskin, P.Eng.
Rolanda Jeria, P.Eng.
Michael Smith, P. Geo.
Adam Hayward, P.Eng.

Raj Mannem, P.Eng.
Aimee Intac-Leung, P.Eng.
Kristopher Maranchuk, P.Eng.
Ken Mills, CET - Lay Member

The primary responsibility of the Registration Committee (RC) is to register members of this Association. This duty is carried out within the terms of the Engineering and Geoscientific Professions Act and in accordance with the policies of Council as laid out in the Association's Manual of Admissions.

This Committee reviews files forwarded from the the Experience Review Committee (ERC) and Association staff. The RC Committee members review these files based on the recommendations from the ERC in keeping with the Manual of Admissions. Final acceptance of the files is made by the Committee and Council duly notified. The Committee also hears appeals against the decisions of the ERC, as well as registration related issues and provision of recommendations regarding same to the Association Registrar and Council.

The Registration Committee, composed as per its terms of reference, meets regularly on the last Wednesday of every month so that files processed by the ERC can be reviewed in a timely manner. This year, 12 regular meetings were held, with no appeal meetings nor special hearings required. During this past fiscal year from July 1, 2020 to June 30, 2021, the following number of files were reviewed by the Committee:

- 208 Engineer Interns enrolled
- 5 SSPL (Engineering) first time licensees were accepted
- 1 SSPL (Engineering) licensee was accepted under mobility

There are three new members in the Committee this year (Aimee Intac-Leung, Kristopher Maranchuk, and Ken Mills) with two resignations (Marshall Kirton and Norman Garcia). All of the Committee members are currently within the required term limit according to the terms of reference for the Committee. Many thanks to Marshall and Norman for their service on the Committee!

The make-up of the Committee has changed this year with some new members and departure of long-standing members. But, as always, the Committee members continue to be engaged and enthusiastic in our online meetings while fulfilling an important role within the association. For their time, and effort, I'd like to express my thanks to all committee members this past year.

I would also like to thank Grant Koropatnick, P.Eng., CEO and Registrar, Mike Gregoire, P.Eng., Director of Professional Standards, and for all EGM staff that have participated in our meetings. Your insights, guidance, and advice to the Committee has been invaluable.

Finally, our meetings could not take place without the administrative support from Marlene Polson, Registration Coordinator, and without the insights and many hours of pre-meeting candidate communication that Sharon Sankar, P.Eng., Director of Admissions, brings to our meetings. Thank-you!

SPORTS COMMITTEE

Roger Petursson
James Ashdown
Jenna Roadley

Cameron Mazurek
Jessica Norman (new member - 2021)
Brooke Giesbrecht (new member - 2021)

Activity from the Sports Committee for the 2020-2021 year was limited to the planning of the 2021 Making Links Engineering Classic. This golfing event has raised over \$13,000 annually in several recent years.

The Classic was postponed from its scheduled date of June 17th, 2021 due to the COVID-19 pandemic. Fortunately, the restrictions surrounding this type of event have been relaxed and the event is to proceed on the newly scheduled date of August 19th, 2021 at Quarry Oaks Golf & Country Club.

The Committee greatly looks forward to reconnecting with industry members at the Classic, and scheduling additional events as restrictions surrounding group sizes and fundraising activities allow in the future.

WESTMAN MEMBERS CHAPTER

Kyle Cumming (Treasurer)
Scott Melvin (Secretary)
Michael Maendel
Ryan Johnston

Patrick Vandoorne
Patrick Pulak
Andrew March
Eric Watters

The 2020/21 year has been very quiet for the Westman Chapter. The pandemic resulted in the cancellation of all social and technical events the group regularly provides. Also, Chapter participation in community venues was placed on hold.

Virtual executive meetings continued throughout the year to discuss a Westman roadmap and how to navigate effectively with members once COVID restrictions ease. The chapter reached out to members to discuss the possibility of providing webinars/educational sessions, but interest was low.

The Westman chapter continues to monitor the disruption caused by COVID and any concerns the Delta variant may have on the community, but the chapter is optimistic it will be able to host regular group events starting late fall.

Thanks to the executive committee for their ongoing support and striving to make EGM Westman an active and successful chapter.

Scott Whaley - Chair, Engineering Geoscientists Manitoba - Westman Chapter



SUMMARY STATEMENT OF OPERATIONS

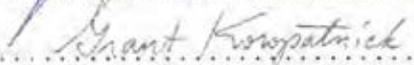
	2021	2020
REVENUE		
Annual dues (Note 5)	\$ 3,547,220	\$ 3,190,500
Certificates and licenses	463,648	450,236
Application assessment and administration	252,793	242,032
Government of Manitoba - BRACE program	128,750	-
Examination fees	66,860	68,240
Meetings and events	72,168	98,570
Other	37,528	40,849
	4,568,967	4,090,427
EXPENSES		
Advertising and promotion	112,758	253,957
Amortization	110,120	113,430
Bank and financial service charges	120,306	126,547
Certificates and seals	39,838	34,485
Contract and consulting	438,723	346,708
EngCan and GeoCan annual membership	88,804	90,830
Equipment rent and lease	20,572	59,149
Honoraria, awards and incentives	16,846	14,255
Insurance	16,470	19,552
Legal and accounting fees	287,808	273,680
Licenses dues and subscriptions	13,515	6,646
Loss on disposal of capital assets	4,810	-
Meeting, venue and speaker costs	78,784	236,073
Miscellaneous	8,603	12,484
Office supplies and small tools	16,722	24,121
Office lease and occupancy costs	369,423	451,519
Payroll taxes, insurance and processing fees	126,405	110,825
Postage and delivery	31,530	28,271
Printing and reproduction	32,722	48,238
Salaries and benefits	1,993,417	1,870,703
Secondary professional liability insurance program	36,334	37,858
Sponsorships funding and support	434,345	156,287
Staff and governance training	24,826	13,213
Telecommunications, computers, and internet	50,236	44,957
Travel	1,073	30,258
	4,474,990	4,404,046
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSES		
BEFORE INVESTMENT REVENUE (EXPENSES)	93,977	(313,619)
INVESTMENT REVENUE (EXPENSES)		
Realized	124,590	331,297
Unrealized	617,549	(319,143)
Investment transaction and portfolio management fees	(49,469)	(48,764)
	692,670	(36,610)
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSES	\$ 786,647	\$ (350,229)

SUMMARY STATEMENT OF FINANCIAL POSITION

	2021	2020
ASSETS		
CURRENT		
Cash	\$ 2,185,770	\$ 2,133,182
Accounts receivable	47,664	10,856
Government remittances receivable	17,051	6,691
Prepaid expenses	158,355	188,186
Investments (Note 3)	320,465	199,990
	2,729,305	2,538,905
INVESTMENTS (Note 3)	3,758,498	2,958,246
CAPITAL ASSETS (Note 4)	952,624	880,676
	\$ 7,440,427	\$ 6,377,827
 LIABILITIES		
CURRENT		
Accounts payable and accrued liabilities	\$ 719,664	\$ 439,945
Deferred revenue	2,143,891	2,147,657
	2,863,555	2,587,602
COMMITMENT (Note 6)		
 NET ASSETS		
Unrestricted	1,914,318	908,356
Invested in capital assets	952,624	880,676
Internally restricted	1,709,930	2,001,193
	4,576,872	3,790,225
	\$ 7,440,427	\$ 6,377,827

APPROVED ON BEHALF OF THE COUNCIL

.....  President

.....  CEO & Registrar

BUDGET ENDING JUNE 30, 2022

	2021 Budget	2022 Budget	Difference from 2021 Budget	Notes (see pg.2)
REVENUE AND EXPENSE BUDGET				
Core Governance and Operations				1, 2, 3
Admissions	(178,707)	(203,209)	(24,503)	4
Executive	(277,709)	(285,534)	(7,825)	
Finance	(301,687)	(299,323)	2,364	
Governance	(137,740)	(88,277)	49,463	5
Information Technology	(243,410)	(281,792)	(38,383)	6
Meeting and Event Hosting	15,549		(15,549)	7
Membership and Internship	3,790,101	4,004,701	214,600	8
Operations	(859,119)	(871,438)	(12,319)	
Professional Standards	(560,180)	(629,031)	(68,850)	9
Core Governance and Operations Total	1,247,098	1,346,096	98,998	
Communications and Outreach				
Communications and Stakeholder Relations	(408,908)	(436,852)	(27,944)	10
Equity and Representation	(556,136)	(550,621)	5,515	
Government Relations	(228,539)	(263,173)	(34,634)	11
Meeting and Event Hosting	(79,905)	(82,561)	(2,656)	
Membership and Internship	-	(4,500)	(4,500)	12
Communications and Outreach Total	(1,273,489)	(1,337,707)	(64,218)	
Recurring Projects				13
Curling Funspiel	3,600	3,600	-	
Ingenium Conference and AGM	(159,127)	(30,262)	128,865	14
Making Links Engineering Classic Golf Tournament	12,755	25,510	12,755	15
MLA Government Reception	(8,500)	(8,500)	-	
New Members Welcome	(12,450)	(22,450)	(10,000)	16
Provincial Engineering and Geoscience Week	(12,411)	(12,138)	273	
Volunteer Appreciation	(7,000)	(7,000)	-	
Recurring Projects Total	(183,133)	(51,240)	131,893	
Investments				
Investment Income and Expense	232,700	339,200	106,500	17
Investments Total	232,700	339,200	106,500	
NET FROM OPERATIONS, RECURRING PROJECTS AND INVESTMENTS	21,029	296,348	275,320	18
Special Projects Funded from Restricted Reserves				19
Act and By-law Revision	-	(60,150)	(60,150)	20
Capacity Building for Engineers (BRACE)	(2,160)	(43,250)	(41,090)	21
CCWESTT hosting 3 year project	(168,194)	-	168,194	22
Centennial Events and Activities	(90,018)	-	90,018	23
Cyber Security and Audit	(15,000)	(5,000)		24
Governance Review	-	(100,000)		25
Special Projects Total	(275,372)	(208,400)	66,972	
GRAND TOTAL OF ALL BUDGETED REVENUES AND EXPENSES	(252,183)	87,948	340,131	26
CAPITAL BUDGET				
PLANNED CAPITAL PURCHASES				27
Computer equipment	(10,400)	(25,300)	(14,900)	28
Computer software	(15,000)	-	15,000	29
Leasehold improvements	(120,000)	(458,000)	(338,000)	30
Office furniture and equipment	(20,000)	(41,000)	(21,000)	31
CAPITAL BUDGET TOTAL	(165,400)	(524,300)	(358,900)	
CASH BUDGET				
ESTIMATED CHANGES TO CASH ACCOUNTS				32
Estimated opening cash balance (July 1, 2021)		1,900,000		33
Budgeted Revenues and Expenses (from above)		87,948		34
Capital asset purchases (from above)		(524,300)		35
Add back (Deduct) effect of deferred revenues and non-cash expenses		(34,336)		36
Cash in from (Out to) investments		-		37
ESTIMATED CASH BALANCE (June 30, 2022)		1,429,312		38
ESTIMATED CASH NET CHANGE FOR THE BUDGET YEAR		(470,688)		39

- 1 Revenues and Expenses are shown on a *net basis* (revenues minus expenses) by primary activity. Activities that result in a *net expense* to the Association are represented in brackets and are subtracted, while those that result in *net revenues* are added. These are shown based on an accrual basis as they would be reported on externally published financial statements, following accounting rules as they apply to a Not-for-Profit entity. The intention is to demonstrate the net contribution or cost of each activity undertaken by the Association rather than presenting revenues and expenses by account category.
- 2 Revenue forecasts have been estimated based on prior year actuals using regression analysis, and trend analyses including linear, logarithmic, and exponential growth models as well as averages where appropriate.
- 3 In general, in-person meetings and travel have been reduced with the assumption that COVID restrictions will continue to limit the Association in these areas until roughly 6 months into the fiscal year.
- 4 Reductions in estimated revenues based on trend analysis, and limitations to the exam program due to COVID reduce revenues slightly while expenses remain stable.
- 5 Governance activity consists primarily of costs attributable to Council. Reductions in costs are attributable to reduced meeting costs due to COVID restrictions, and a reduction of estimated legal fees based on current and historical year spending. Consulting costs normally attributed to governance training has been reduced, as the larger Governance Review special project will occur during this fiscal year.
- 6 Increased spending on IT is aimed at improving overall IT security through a program of periodic and routine penetration testing, vulnerability scans, and phishing training for staff by an external consultant. Other increases to spending include general improvements and enhancements to systems to allow for improved disaster recovery capabilities, and communications and reporting.
- 7 The Technical Writing Course is now administered by the provider, and revenues and expenses no longer stream through the Association.
- 8 Dues are collected during the renewal window of November to January each year and subsequently, unearned portions are backed out to comply with accounting standards; Annual dues in this scenario are based on an unchanged member fee of \$536. Estimated increases in revenues are based on projected registrant number growth. Expenses in this area have been increased to accommodate for the hiring of a new Membership Services Coordinator staff member. This position has been added to improve service to Members and add value to their membership, as well as to develop and deliver a new mentorship program.
- 9 Increases to spending in Professional Standards is split between two initiatives; (1) Phase 2 of development of training modules, and (2) exploratory work on a possible "Practice Audit" program.
- 10 \$10,000 increase to Chapter funding base with other miscellaneous adjustments based on prior years spending and other miscellaneous adjustments to sponsorships, donations, scholarships and bursaries.
- 11 \$30,000 increase to develop initiatives for Sustainable Development
- 12 Estimated costs for developing and hosting Mentorship Events in support of the new mentorship program that will be developed.
- 13 Recurring projects are activities with defined beginning and end dates and which occur during short timeframes within the year. They are projects that are generally scheduled annually, but which may be added, removed, or altered year-by-year.
- 14 The annual conference and AGM will be held virtually this year, where an in-person conference had been planned in the prior year budget. Costs are reduced as a result of lower spending on venue, catering, and equipment rentals.
- 15 The MLEC tournament scheduled for June 2021 has been shifted to August 2021. The June 2022 is still scheduled to proceed next season, so this will result in two tournaments in one fiscal year. Net proceeds are donated to the University of Manitoba.
- 16 Formerly "New Members Lunch", this item has been adjusted to include other costs that are attributable to the welcoming of new members which had previously been recorded as general operational costs. This adjustment is to allow the segment to accommodate these costs and to more appropriately reflect activities that may not necessarily be directly attributable to the "New Members Lunch" in-person event.
- 17 The Association saw significant decreases in market values in February and March of 2020 (during the 2020 fiscal year). The portfolio has recovered during the 2021 fiscal year, and since then has seen less volatility. Forecasting investment income uses trend analysis and probabilities for the various revenue types and was applied to forecast 2022.
- 18 Applying the principle that the Association will not plan a deficit budget, the 2022 regular operating budget from a "Statement of Operations" perspective (Revenues - Expenses) results in a reasonable budgeted surplus.
- 19 Special Projects funded from internally restricted funds are defined as projects with a defined beginning and end, which do not have an expectation of regular recurrence. These projects are not normally funded from regular operating revenues or unrestricted funds (small value projects may not require a restricted fund), but rather through prior year surpluses that have accumulated over time, and which have been allocated to an internally restricted reserve fund for the purpose of funding the project.
- 20 Act changes during this fiscal year are highly likely, which will require spending on legal fees and possibly consulting fees.
- 21 The BRACE project was formalized in the fall of 2020 through a contract with the Manitoba government and extends over two years. Funded by the provincial and federal governments, the first year actual revenues exceeded expenses resulting in a net surplus for the Association's 2021 fiscal year-end. The budgeted net deficit for 2022 presented here is intended to offset the 2021 surplus by the end of the project contract to result in a break-even state (revenue/expense neutral) upon contract completion.
- 22 This project was completed in the fall of 2020. The planning and execution of the conference was done over 3 fiscal years, and despite complications due to COVID and the postponement from the spring of 2020 to the fall, and a move from an in-person conference to a remote conference, the project resulted in a net surplus which was shared with CCWESTT.
- 23 Centennial spending was originally planned to wrap up by the end of the 2020 calendar year. Due to cancellations during the 2020 fiscal year (spring of 2020) and other delays caused by COVID, funds remain in the Centennial fund. The budget for 2022 for this project has not been decided as of the date of this draft budget. This line will be adjusted when decisions are made on how to treat the remaining funds.
- 24 A general cybersecurity assessment was budgeted for the 2021 fiscal year. The 2022 budget is for an audit of the voting system software used by the Association.
- 25 Allocation to review the governance structure of the Association. A restricted fund was set up by a Finance Committee resolution in April of 2021 to fund this project, which will be initiated in the 2022 fiscal year.
- 26 **This line represents the budgeted net surplus from an "All In" revenue and expense perspective. This net surplus will contribute to the net assets of the Association at the end of the fiscal year and is the line that most use as the basis of determining a net surplus or deficit for budgeting purposes.**
- 27 The purchase of capital assets are not represented in the "Revenue and Expense" portion of the budget; only the calculated depreciation of these assets are represented as an expense. This section provides details on the planned purchases of capital assets during the fiscal year.
- 28 Association policy is to refresh computers every four years. 2022 will see several computers retired and replaced, as well as an additional computer purchased for the new Members Services Coordinator position. Some additional spending will occur to update meeting rooms to allow for hybrid remote meeting capabilities.
- 29 Most software used by the Association is subscription based. No new software purchases are planned for 2022 that would qualify as a capital purchase.
- 30 Second floor renovations are planned to configure unused space into space that can be used by staff, members, and volunteers. Use of space will focus on mentorship programming, audio visual content production, and hybrid meetings.
- 31 Furniture and hybrid meeting equipment will be purchased and installed as part of the second floor renovation project identified in note 30.
- 32 Revenues and Expenses are represented on an accrual basis and exclude certain cash transactions, or include transactions that don't impact the cash position of the Association. The Cash Budget adjusts for these transactions to estimate the ending cash balance of the Association for the 2021 budget year.
- 33 The Association began June 2021 with a healthy cash position (excluding investment accounts) of approximately \$2.5M. It is expected that by the end of June, the cash balance will be approximately \$1.9M.
- 34 This is the "All In" net deficit value from the budgeted revenues and expenses.
- 35 Reduces the cash as a result of capital purchases that are not included in revenues and expenses.
- 36 This adds back non-cash expenses such as depreciation, and adjusts for the effect of revenue deferrals. In 2022, since there is no change in member dues pricing, the revenue deferral effect is not as impactful as years where there's a change. Estimated amortization of the 2021 member year deferral and the adjusted forecast for the 2022 member year combined with the add back of depreciation contribute to a negative estimate on this line for 2022.
- 37 Available cash in the general operating accounts is sufficient and there is no anticipated need to draw cash out of investments.
- 38 The expected cash balance at the end of the year, considering the adjustments previously noted.
- 39 The net increase (reduction) in cash from the beginning of the fiscal year, to the end of the fiscal year.

2022 SCHEDULE OF FEES AND DUES

	Current Total Including GST	New Total Including GST	Total Change Including GST	Proposed Date of Change
Annual Dues / Licenses				
Annual Dues - General Member	536.00	536.00	-	N/A
Annual Dues - General Member (dues waived)	(536.00)	(536.00)	-	N/A
Annual Dues - Intern	268.00	268.00	-	N/A
Annual Dues - Member On Leave	110.00	110.00	-	N/A
Annual Dues - Senior Member	536.00	536.00	-	N/A
Annual Dues - Senior Member (dues waived)	(536.00)	(536.00)	-	N/A
Annual Dues - Student	20.00	20.00	-	N/A
Annual Licence - Specified Scope of Practice	536.00	536.00	-	N/A
Annual Licence - Temporary Licensee	536.00	536.00	-	N/A
Certificate of Authorization - Practising Entity	500.00	500.00	-	N/A
Certificate of Authorization - Sole Practitioner	250.00	250.00	-	N/A
Dues Relief - General	(268.00)	(268.00)	-	N/A
Dues Relief - Intern	(134.00)	(134.00)	-	N/A
Dues Relief - Specified Scope License	(268.00)	(268.00)	-	N/A
Fees				
Administration Fee - Cancellation of Suspension	105.00	105.00	-	N/A
Administration Fee - Copy of Report	53.50	53.50	-	N/A
Administration Fee - De-Registration	100.00	100.00	-	N/A
Administration Fee - Late Fee (Non-Refundable)	52.50	52.50	-	N/A
Administration Fee - Late Report	10.70	10.70	-	N/A
Administration Fee - Letter of Good Standing	21.00	21.00	-	N/A
Administration Fee - Pre-Enrollment Time	53.00	53.00	-	N/A
Administration Fee - Pre-Grad Time	53.50	53.50	-	N/A
Administration Fee - Stamp Replacement	52.50	52.50	-	N/A
Application Fee - Certificate of Authorization	250.00	250.00	-	N/A
Application Fee - Non-Refundable	125.00	125.00	-	N/A
Application Fee - Specified Scope of Practice	500.00	500.00	-	N/A
Assessment Fee - Academic	440.00	440.00	-	N/A
Assessment Fee - Exam Re-Read (Non-Refundable)	250.00	250.00	-	N/A
Assessment Fee - Geoscience	105.00	105.00	-	N/A
Assessment Fee - Interview Fee (Non-Refundable)	500.00	500.00	-	N/A
Assessment Fee - Re-Assess	125.00	125.00	-	N/A
Assessment Fee - Reinstatement	233.00	233.00	-	N/A
Assessment Fee - Thesis Reading (Non-Refundable)	240.00	240.00	-	N/A
Exam Fee - National Professional Practice Exam	260.00	260.00	-	N/A
Exam Fee - PPE Writer's Fee	130.00	130.00	-	N/A
Exam Fee - Technical	300.00	300.00	-	N/A
Deposits				
Deposit - Discipline Appeal	500.00	500.00	-	N/A

ENGINEERS GEOSCIENTISTS MANITOBA 2021 FISCAL YEAR **IN THE COMMUNITY**

ORGANIZATION	AMOUNT
2020 Family Legacy Bursary	\$ 5,000
2021 MSSS cash prizes	\$ 1,950
Brandon Career Symposium Inc.	\$ 452
Brandon University Geology Club	\$ 1,642
Canadian Coalition of Women in Engineering, Science, Trades & Tech	\$ 3,500
CancerCare Manitoba Foundation	\$ 7,200
ENGAP	\$ 1,800
EngGeoMB Chapter Support	\$ 30,250
Gift Baskets & Branded Giveaways	\$ 16,136
Harvest Manitoba	\$ 10,000
Indigenous Stakeholder Honoraria	\$ 3,900
Manitoba Building Officials Association	\$ 300
Manitoba Robot Games	\$ 500
One House Many Nations	\$ 3,500
Red River College	\$ 2,000
Salvation Army	\$ 2,000
St. Amant Centre	\$ 500
University of Manitoba Centennial Legacy Scholarship	\$ 16,000
University of Manitoba Centennial Recognition Fund	\$ 300,000
University of Manitoba Donation in Memory - Doug Ruth	\$ 1,000
University of Manitoba Engineering Society	\$ 22,573
University of Manitoba Geology Club	\$ 6,680
University of Manitoba WISE	\$ 10,000
University of Winnipeg Foundation	\$ 1,000
Verna J. Kirkness Education Foundation	\$ 3,000
Wii Chii Waakanak Learning	\$ 3,500
GRAND TOTAL	\$ 454,384

ANNUAL GENERAL MEETING MINUTES

Minutes of the Annual General Meeting of Engineers Geoscientists Manitoba held online on Thursday, October 15, 2020.

1. Call to Order and Declaration of Quorum

President Jitendra Paliwal called the meeting to order at 1:30 p.m. and welcomed everyone to the 101st Annual General Meeting of Engineers Geoscientists Manitoba.

It was announced that the business meeting was being held virtually to comply with the current restrictions put in place by Manitoba Public Health during the COVID-19 pandemic.

Everyone was invited to stand for the National Anthem.

President Paliwal declared that quorum was present and that the meeting was duly constituted. As of the Call to Order there were 105 professional members in attendance online.

President Paliwal noted that a link to the reports and supporting documents were provided by email and could also be found on the Engineers Geoscientists Manitoba website. He provided instructions for the online meeting and a practice vote was held.

2. Standing Rules of the Meeting

President Paliwal invited Professional Registered Parliamentarian, Vera Chernecki, PRP, to introduce the standing rules of the meeting.

After the rules were presented, President Paliwal announced the motion "It is MOVED by Jason Mann and SECONDED by Carolyn Geddert that the standing rules of the meeting be approved".

He asked if there was any discussion on the motion.

Hearing none, President Paliwal called for a vote on the motion.

In Favour - 98%
Opposed - 2%
CARRIED

3. Approval of the Agenda

President Paliwal asked if there were any additions to the agenda.

David Ennis asked where in the agenda would the 2019 resolution be discussed. It was noted that this would be addressed during item #12.

Hearing no further comments, the agenda was approved as circulated.

4. Minutes of the 2019 Annual General Meeting

President Paliwal asked if there were any corrections to the minutes of the Annual General Meeting of October 17, 2019.

It was MOVED by David Ennis and SECONDED by David Sanders that the by-law proposal re-write be attached to the minutes.

In Favour - 94%
Opposed - 6%
CARRIED

Hearing no further corrections, the minutes were adopted as corrected.

5. Introductions

President Paliwal introduced the members of the 2019 - 2020 Council.

President Paliwal welcomed guests joining the online meeting from outside the province and from other Manitoba associations. He then invited Jean Boudreau, P.Eng., FEC, President of Engineers Canada and Michael Parkhill, P.Geo., FGC, President of Geoscientists Canada, to bring greetings.

6. Moment of Silence for Deceased Members

President Paliwal called for a moment of silence to remember those members who passed away since the last Annual General Meeting.

Len Bateman	Easton Lexier
Brian Bodnaruk	David Livingstone
Duane Boutang	Patrick Martin
William Brisbin	William McDermid
Louis Chastko	Jerry Moskalyk
Ted Clarke	Melanie Mulder
Bernard Crocker	John Paulsen
John Fairbairn	Frank Penner
Bahereh Hajefandiari	Robert Romanetz
Donald George Hanson	Ramesh Suri
Myron Kostelnyk	Jim Warrener

7. Report of the President

President Paliwal transferred the Chair to Vice President Jason Mann, P.Geo. while he presented his report.

Vice President Mann called for questions on the report.

Hearing none, the Secretary was asked to record that the President's Report was presented and received as information.

Vice President Mann returned control of the meeting back to President Paliwal.

8. Report of Council Election and By-Law Changes

President Paliwal named the scrutineers appointed to oversee both the 2020 Council election and the By-law changes: Don Spangelo, P.Eng., FEC, Ethel Fernandez, P.Eng., and Paul Bernatsky, P.Eng.

Don Spangelo, Chief Scrutineer, was invited to present the Scrutineers Report.

Mr. Spangelo announced the results of the 2020 Council election and named the newly elected councillors.

Four (4) professional engineers elected for a two-year term.

- John Sawatzky, P.Eng.
- Ian Smallwood, P.Eng.
- Efrem Teklemariam, P.Eng., FEC
- Michelle Wadelius, P.Eng.

One (1) professional geoscientist elected by acclamation for a two-year term

- Linda Murphy, P.Geo.

Mr. Spangelo announced the results of the By-law vote.

- 2020 Council Proposed By-law changes on Retired Members - PASSED
- 2020 Member Proposed By-law changes on Dues and Fees - PASSED

President Paliwal asked the Secretary to record that the Scrutineers Report was presented and received as information. He then announced the members of the 2020-2021 Council.

9. Auditors Report

President Paliwal invited Ron Stoesz, CPA, FCPA, Chair of the Audit Committee, to present the report of the external auditor and the financial statements.

Mr. Stoesz noted that the report provided by Deloitte was comprehensive and that Engineers Geoscientists Manitoba was given a clean audit report with no identified deficiencies.

President Paliwal noted that Council approved the auditor's report and the 2020 financial statements as part of its governance policies and process.

President Paliwal asked if there was any discussion on the report.

Hearing none, the Secretary was asked to record that the report of the Auditors and the 2020 Financial Statements were presented and received as information.

10. Appointment of Auditors

President Paliwal asked Ron Stoesz, CPA, FCPA, Chair of the Audit Committee, to present the Audit Committee's recommendation of the external auditor.

Mr. Stoesz noted that this was the third annual audit performed by Deloitte and based on the committee's review of their performance, Deloitte had been recommended as the Association's auditor for the 2020-2021 fiscal year.

President Paliwal announced the motion "It was MOVED by Vaibhav Banthia and SECONDED by Allan Silk that Deloitte be appointed as the Association's auditor for the 2020-2021 fiscal year".

He asked if there was any discussion on the motion.

Hearing none, President Paliwal called for a vote on the motion.

In Favour – 97%
Opposed – 3%
CARRIED

11. 2020-2021 Budget and Schedule of Dues and Fees

President Paliwal announced that the 2020-2021 Budget and the Schedule of Dues and Fees were approved by Council, in accordance with By-law 10.1 (b).

He invited Jason Mann, P.Geo., Vice Chair of the Finance Committee, to deliver a presentation on the budget.

Councillor Mann provided an overview of the budget development and spoke of the highlights, which included the financial impacts resulting from COVID-19 and the plans for the upcoming year. He noted that the budget demonstrated that the Association was able to fulfill its regulatory functions, essential requirements and priorities while working with its means, requiring no member dues increase for 2021.

President Paliwal asked if there was any discussion on the presentation.

Discussion on the Capacity Building for Engineers took place. Ian Wiebe, Manager of Finance was invited to provide clarity on this budget item. He explained that this expense was part of the Building Regional Adaptation Capacity and Expertise (BRACE) project which would be offset by government funding.

It was observed that the budget did not show any revenue changes due to the by-law change in membership categories. President Paliwal reminded everyone that the passing of the by-law proposal was just announced and that the change was expected to be minimal.

Hearing no further discussion, President Paliwal asked the Secretary to record that the 2020-2021 Budget and the Schedule of Dues and Fees were presented and received as information.

12. Resolutions

President Paliwal provided a report on the resolution passed at the 2019 Annual General Meeting and referred to the Notice to Members that went out on February 14, 2020.

He asked if there was any discussion on the report.

The question on sharing the legal advice with the membership was raised. President Paliwal reported that the legal advice, that the September 19, 2019 was properly constituted, was shared, and stated in the notice.

Hearing no further discussion, President Paliwal asked the Secretary to record that the report on the Resolution from the 2019 AGM was presented and received as information.

13. Other Business

President Paliwal noted that in accordance with By-law 13.1 (d) special business proposed by professional members shall be considered at the Annual General Meeting provided that the motion was received by the secretary no less than 48 hours before the start of the meeting.

Mr. Koropatnick advised that no motions were received.

President Paliwal asked if there was any other business to be discussed.

The question of an Act change to permit a non-practising category, without ProDev requirements was raised. President Paliwal noted that an Act change was a long and indeterminate process and, in the meantime, the reduced levels of ProDev for the senior member category, were achievable.

Discussion on the two pathways of the nomination process took place. Members were referred to By-law 4.3 Nomination Procedure and policy GP-8.1 Nominating Committee in the Council Governance Policy Handbook.

Hearing no further business, President Paliwal continued to the next item.

14. Recognition of Retiring Councillors

President Paliwal recognized the following councillors who had completed their term on Council and thanked them for their service.

Vaibhav Banthia, P.Eng.
Ruth Eden, P.Eng., FEC
Carolyn Geddert, P.Eng.

15. Gavel Ceremony

The Scott gavel was passed from Dr. Jitendra Paliwal to Mr. Jason Mann in accordance with the official ceremony for turning over the gavel to the incoming president.

16. Incoming President's Address

Vice President Mann spoke of his upcoming term and while it would be marked by COVID19 he felt encouraged by the adaptiveness, intellect, and courage displayed on many levels, including those in the fields of engineering and geoscience. He further emphasized the importance of having a skilled, diverse, and representative roster of practitioners to carry the professions forward in increasingly challenging times.

17. Closing Announcements and Adjournment

President Paliwal thanked everyone for attending and announced that this year's Ingenium professional development events would be taking place virtually, next week, from October 19 and October 22.

President Paliwal adjourned the meeting at 2:38 p.m.



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